

**Stevensville Town Council Meeting Minutes
for THURSDAY, OCTOBER 22, 2020**

1. Call to Order and Roll Call

Mayor Dewey called to meeting to order. Councilmembers Devlin, Holcomb, Michalson and Vick were present.

2. Pledge of Allegiance

3. Public Comments

No public comments.

4. Approval of Minutes

a. July 22, 2020 Meeting Minutes

b. July 23, 2020 Meeting Minutes

Mayor Dewey introduced the approval of minutes.

Councilmember Michalson: made the motion.

Councilmember Vick: 2nd.

Mayor Dewey: it has been moved by Mr. Michalson and 2nd by Mr. Vick, council discussion, public comment?

Councilmember Devlin: aye.

Councilmember Holcomb: aye.

Councilmember Michalson: aye.

Councilmember Vick: aye.

Mayor Dewey: the motion passes unanimously.

5. Approval of Bi-Weekly Claims

a. Claims #16284-16319

Mayor Dewey introduced the bi-weekly claims. Mr. Underwood sent you at least one addition this afternoon. #16284-#16324 are the claims in front of you tonight.

Councilmember Vick: I will make the motion.

Councilmember Holcomb: I will 2nd.

Mayor Dewey: it has been moved by Mr. Vick and 2nd by Ms. Holcomb. Questions? Mr. Michalson?

Councilmember Michalson: #16287, HDR 3rd Street improvements, is that for what we are going into later tonight task order. #16308 police office lease?

Mayor Dewey: that is correct, for November's lease:

Councilmember Michalson: on the minutes of July 22 on page 17 we approved this lease on the conditions.

Mayor Dewey: yep, everything is ready to go, you will see on the schedule, rent is due at the first of the month, this is the first time that the organization has to pay rent. So, we had figure how to get it into the claims. You will see the rent and the deposit and now you see the November rent. This is the new routine to get the rent check out before the council, you will always see the rent check on your last set of claims at the end of the month for the month ahead.

Councilmember Michalson: we have a written agreement, that has been drawn up?

Mayor Dewey: yes, that is why we are in the building and paying rent.

Councilmember Michalson: are you going to bring that in front of council?

Mayor Dewey: no, you approved a lease contingent on the approval the lease was not supposed to come back to council as long as it was signed off. We followed that process through the landlord signed, we signed we are all okay.

Councilmember Michalson: I have another question on #16314 MT law enforcement academy was that for a current officer or new one?

Mayor Dewey: I believe that is the tuition for Officer Guida or is that the class Officer Ellington attended.

Jenelle Berthoud: how much was it for?

Mayor Dewey: \$200.00

Jenelle Berthoud: that was for Officer Ellington.

Councilmember Michalson: 16316 fire fighter physicals? Is that new cadets? Or just ones that have to get them done?

Mayor Dewey: those are regular annual physicals. Mr. Vick?

Councilmember Vick: my question is on #16319 which is another set of physicals looks like we are getting billed again. Are those ones that we just did not get billed for.

Mayor Dewey: I don't know exactly, I will ask that question of Robert before he runs the checks, he was not able to join us this evening he had a family emergency, I don't know why those are listed separately but I can tell you that there has been some discussion between the fire department and finance on the billing that is coming from the hospital and there has been some

confusion there. So, I can't tell you exactly, but I will have him look into the double claims before the checks.

Councilmember Vick: the only reason I asked because "vasco" (clerk, unclear of the name), and Valine were already listed.

Mayor Dewey: correct they are. That just may be him caring the, the system lets you copy the names he may have not changed the names. I will look into that.

Councilmember Devlin: the date would show that it was last year.

Jenelle Berthoud: Rural sent in their bill from last year.

Mayor Dewey: as I understand it or from what Jenelle understands is, from listening in the office, this is the Rural fire district was billed for these people last year and know they are billing us. Any further comment on the claims? Public comment? Hearing none, Ms. Berthoud call for the vote.

Councilmember Devlin: aye.

Councilmember Holcomb: aye.

Councilmember Michalson: aye.

Councilmember Vick: aye.

Mayor Dewey: okay, motion passes unanimously.

6. Administrative Reports

NONE

7. Guests

NONE

8. Correspondence

NONE

9. Public Hearings

NONE

10. Unfinished Business

NONE

11. New Business

a. Discussion/Decision: HDR Task Order No. 8, Park Avenue Sewer Main Extension

Mayor Dewey: introduced new business item (a) your council communications outlines how task order 8 came to be. 1300 feet of sewer main. This is asking for engineering services. Overall project we hope to utilize sewer reserves. Stevensville Community Center will also benefit from the sewer main.

Councilmember Vick: I make a motion.

Councilmember Devlin: I 2nd.

Mayor Dewey: it has been moved by Mr. Vick and 2nd by Ms. Devlin. Questions? Mr. Michalson?

Councilmember Michalson: the cost of \$35,000 is that for this to just get it ready Brandon, HDR?

Mayor Dewey: that is correct the engineering side of this project, the construction side would be separate like with our other task orders.

Councilmember Michalson: like 3rd Street?

Mayor Dewey: correct. So, this is the engineering side and HDR takes care of the rest.

Councilmember Michalson: and we will put that out for bid?

Mayor Dewey: yes, we have to.

Councilmember Michalson: and they will bring the bids to the council?

Mayor Dewey: they have to. The council choses the bidder just like the airport projects. Just like last fall you went through three bids and chose Knife River.

Councilmember Michalson: where is this money coming from?

Mayor Dewey: sewer funds. Any further questions or discussion from council? Public comment?

Hearing no public comment Ms. Berthoud would please call for the vote.

Councilmember Devlin: aye.

Councilmember Holcomb: aye.

Councilmember Michalson: aye.

Councilmember Vick: aye.

Mayor Dewey: okay, motion passes unanimously.

b. Discussion/Decision: E. 3rd Street Re-paving update

Mayor Dewey: introduced new business (b) E 3rd Street update. In your packet you have a set of plans. Back in June you approved task order 6. Estimate in your packet is draft form and we have an updated plan for you tonight. Mayor Dewey talked the council through the packet that was provided to them this evening. Public works has requested that the water and sewer services are replaced on that street prior to re-paving (8 total). \$145,808.00 in construction costs with a

15% contingency. We will put it to bid and bring the bids back to the council. Mayor Dewey reviewed the 5th Street project with the council that was the second packet provided to the council tonight. This is the Park Ave and 5th Street area. \$56,761.00 for the project with a 15% contingency.

Councilmember Michalson: had a question about ride-a-ways on the 5th Street project. Making sure that this was not going to take from property owners' property.

Mayor Dewey: the project is all in the ride-a-ways.

Councilmember Michalson: have we run this by the school?

Mayor Dewey: I know that HDR has been in contact with the school and they have the schools plans to coordinate with the school. Any further questions from the council? Any comments from the public? With that is there any objection from council for us to move forward.

Council stated none.

c. Discussion: Conduct of Councilmember Michalson and review of relevant policies

Mayor Dewey: introduced New Business (c) a C.O.W. meeting was suggested at the last meeting and we were not able to. So, we are going to use tonight to do a workshop. It was suggested by Mr. Vick and Mr. Michalson to have this conversation to settle some tension rather than going to trial by council. I look to the council on how you want this to go tonight.

Councilmember Devlin: the findings in here speak for themselves you wanted Mr. Vick to do a council of a whole meeting so what was your intent in doing so?

Councilmember Vick: I was hoping to bring up relevant policies, see what things need to be changed to those. I was really hoping to separate these things allow us to all have a discussion with Mr. Michalson about the things that happened and have us all work together to develop a better policy plan that actually explains what could happen to one of us and really if we were going into a trial instead of a trial in the future based off some 100-year-old book we can go ahead and outline how the trial would work. Who would end of being in charge of it, who is the person that sits at the head of it, how the accused would be notified of their charges? I was just really hoping that we could all bring something to the table try to put it behind us and try to develop policies that would work better for the council, for the staff and for us this town in the future.

Councilmember Devlin: are you aware of the investigative report that was done by Johnson and Johnson Law.

Councilmember Vick: Yes.

Councilmember Devlin: did you read that?

Councilmember Vick: yes.

Councilmember Devlin: where reference were made to these policies?

Councilmember Vick: yes.

Councilmember Devlin: and now you want to change them?

Councilmember Vick: I am not saying to make a blanket change to the policy I am just saying there are some places we need some re-tooling done.

Councilmember Holcomb: I think that is what it said in that report. That somethings might need to be changed in the policies, that is what the report is saying.

Councilmember Devlin: right, but the impression I am getting is that you are wanting to change those. I am just asking for clarification on exactly what are you wanting to change what policy do you want to add or get rid of. What?

Councilmember Vick: I personally think that we need a better human resource policy as far as how councilmembers are to communicate with one and another, how councilmembers are to communicate with the public, to communicate with staff, the mayor. We don't really have any....

Mayor Dewey: you don't think the code of conduct appropriately address that?

Councilmember Vick: no.

Mayor Dewey: in what ways does it lack?

Councilmember Vick: I believe that the code of conduct is very much so lacking in that.

Mayor Dewey: what areas? What areas of that, you just stated that you want a human resource policy on how councilmembers interact with the staff and the mayor and each other and interact with the public. It happens that the code of conduct is broken into those exact sections so in what areas do those sections that appropriately address how councilmembers should interact with the mayor.

Councilmember Vick: I don't believe that the code of conduct adequately addresses the newer forms of communication such as email and social media because in a print form you can't see the emotion that a person is trying address. There are times that I have seen some of Bob's emails that he has sent and if you are going off of just reading it, it could appear that he is trying to breath down peoples necks and he is trying rush on everybody when in fact he is just asking a simple question.

Councilmember Devlin: are you suggesting that or is that what he has told you?

Councilmember Vick: it is not what he has told me, I am just saying that it is a possibility.

Councilmember Holcomb: some of the emails that I read that went to the employees to ask for information I did not see I did not read any where he was being rude with them, he was just asking for some information like I have said before we added that in here. Any councilmember can call town hall to ask for basic information without doing through the mayor we were just able to call and talk at town hall and say I am looking at this can I get a copy of this. But no where in these emails do I see where he is rude when asking. I noticed that one of them here was him asking to be put on the checking account he has always been on the checking account it has always been the mayor, the treasurer and the council president. So I don't know why that

would be in here, he just asked a simple question and he was very polite about it. Let me find it, Ms. Holcomb read the email from page 72.

Mayor Dewey: in that email Robin he is giving direction to an employee, he has no authority to give direction to an employee.

Councilmember Devlin: this has nothing about being rude or not. Under the code of conduct number four b and d it specifically outlines how you go about with staff when asking and needing materials. I know there were several times where it was said back to Mr. Michalson that the proper procedure in place to do that. That was always disregarded that is the significance of those emails, as they are not rude it shows a pattern of not following the code of conduct, that is why they are in the packet.

Councilmember Holcomb: well, then I am in agreement that we really need to, when we passed that code of conduct it wasn't gone completely through, we were sped through this and sped through this. Honestly I don't see anything wrong with a councilmember, we have been doing it for years as long as I have been at this table before that code of conduct a councilmember could call down to town hall ask for something simple without ran through the coals having to go through this person to get it that was just something we got to do.

Mayor Dewey: I am going to clarify a point because I think it is being overlooked. I don't think we are here tonight or to a degree maybe we are, the point I want to make Robin its not up to you to decide whether those emails are rude or not rude we don't get to say whether they are rude or not, the recipient of those emails gets to say how they preserved them, and you don't get to change that. I think that is the issue that we are really dealing with here, is that regardless of Mr. Michalson's intentions there is a documented history that perceive his actions a certain way and we can not change how they perceive something. Perception, we have had this issue with past councils and past employees, I remember another issue where a councilmember took issue with the actions of an employee and did so claiming merit to that and the employee to issue with that and another councilmember said it does not matter how they meant it what matters is how they perceived it, how they perceived it what trumps this and I can perceive things different than what you can and you and I don't get to say whether he was rude or not. The victim in these cases gets to say how they perceived it, you may not perceive his emails as rude, Mr. Vick and Ms. Devlin may not but the bottom line is the employee do perceive those as rude or whatever they describe. That is how we have come to, yes you are correct previous administrations have not needed to the code of conduct, previous councils have not needed the code of conduct, but the behavior became so over baring and got the town into a situation where we need to put things into place to protect employees and there property right to their job in a now hostile workplace.

Councilmember Holcomb: then I am in agreement with councilmember Vick that we really need to look through these and look through that code of conduct and maybe make some changes, I don't know where.

Mayor Dewey: so I am hearing that and I do, we are somewhat bouncing and I see Mr. Vicks point to separate we are bouncing off and on of this and I have no problem and if that councils prerogative if you want to go through the code of conduct and the council rules and what ever

policies you want to go through, we can go through those policies but what I keep hearing tonight is that we need to go through the code of conduct and change things what I am hearing is in order to dismiss the conduct that has been demonstrated to be unbecoming we are just going to change the rules and we won't have these issues anymore. We are going to get rid of the rule where it says councilmembers shouldn't miss behave let's not complain about it and then we don't have to come back to a COW meeting, that is what I am hearing. Maybe I am looking too far into it, but I don't think it is a fair we did put considerable amount of time Ms. Holcomb into the code of conduct Mr. Phillips put a great deal of work into the code of conduct and we met over this over several meetings in fact a committee was put together to go through it first before it came to council and then council met. The committee met several times, the council met the times it took and then you came to an agreement with a vote. The council agreed on it with one dissenting vote. And that dissenting vote is why we are having this conversation tonight.

Councilmember Devlin: I just want to read a couple of things out of this book, The Speed of Trust by Greenspan. Ms. Devlin read a quote from the book. So we have people that came forward some of them on multiple occasions with some issues about treatment and now we are here deciding if their feelings are valid. That is leading with the wrong impression, that is not our place to do so. When we have patterns, they are patterns you can interpret how you want, but right is still right and wrong is still wrong. I agree that before we go changing anything, we already have rules in place these have been in place since 2018 actually December 2018 there has been two years to go through this code of conduct and that wasn't right if it was rushed. Just like the purchasing policy we wait for something to happen and then we say we don't like it so let's go back and change that. It is a little late guys we have code of conduct violations that have already occurred we have to deal with those for the sake of the people that brought those to us. If we don't like how the code of conduct is written we can change it after, but you don't get to get out of your speeding ticket because you don't like what the speed zone states, you are still guilty of speeding there is a process that goes after the fact to change a speed zone. That is what we are looking at, we can agree that there may or may not be issues and that is fine, but we still have violations that is what we need to discuss first before we go and change anything on these violations.

Councilmember Vick: correct, when I was saying changing policies for starters correcting the spelling of censure. Because it is misspelled in there and that simple misspelling can make a world of difference in how you hand down a censorship. I think all we really need to have in there a better punishment section for councilmembers because the way it reads right now is that you get a piece of paper that says you have been censured. A slap on the hand that you will not do it again for the rest of the time that you are in office unless you get recalled.

Councilmember Devlin: and I agree with that, so we come up with a plan right now and try him and then punish him.

Councilmember Vick: as far as the situation with Bob is concerned any changes that make from this point forward to that any of those past actions that he is being accused of we can't just apply those new punishments to that. You can't and not have law for something, someone commits what people perceive to be a crime, you can't do that. I mean the thing with Bob, there

are sometimes when he comes across as rough, especially when the stop sign thing came up, he was just trying to inform the mayor that quite possible that stop signs should come in front of the Mayor first. When I saw that email and saw the explanation mark in the subject line it kind of through me off at first, I stopped and waited before I read the email because I had to take his intent into account.

Councilmember Devlin: so, what do you want to do with the conduct and the council and Mr. Michalson?

Councilmember Vick: I think that the best possible thing for right now I would say is that we should go past in formal censure and we should move forward. I think that the best route to go would be a censorship.

Councilmember Devlin: do you think the people in this packet would agree? Have you spoken to any of them on that?

Councilmember Vick: I have spoken to a couple of them about that.

Councilmember Devlin: because I have too. What I am hearing so I would be interested in what you are hearing, or Ms. Holcomb have you talked to any of the staff.

Councilmember Holcomb: I have not I have not actually had the chance with everything going on in my life right now, no I have not.

Councilmember Vick: I understand the concerns of the people, I understand the concerns of the staff I understand the concerns of the mayor I even understand your concerns I understand them I deeply respect that; the problem is going to trial is not in our bylaws, it is in Robert's Rules of Order, but it is not in written explicitly into our bylaws. So since right now we can't drag somebody into a trial since right now I don't know how a trial would work.

Councilmember Devlin: I did speak to an attorney I actually have spoken to an attorney and that is not true we can actually have a trial and have him removed if we choose to. We follow Robert's Rules of Order, we are full in our rights to do that.

Councilmember Vick: I still think that we should outline it ourselves.

Councilmember Devlin: just because we don't have a degree in law, you think we have the ability to do that?

Councilmember Vick: we can outline the basics of it, the people that decided how a trial was in the united states did not have degrees in law.

Councilmember Devlin: but we have resources now.

Mayor Dewey: but I think we are getting back to the changes that we are referencing in the policy, which you have in front of you today you don't have a written policy from the organization itself saying how you proceed with discipline outside of the Montana code disciplining yourselves. Your mind set may be that your hands are tied because we don't have an internal policy the very fact that a policy doesn't exist really leaves it open to the council to do whatever it wants, there is no governing body over you or court that is going to reverse your

decision a court would have to have lawful reason to reverse that you know in that vein you if you are doing what you want to do as a council lawfully I don't see any reason why that would be challenged as long as you have afforded the defendant in these allegations due process as long as he has been given his opportunity to defend himself and the council has taken whatever action is deemed necessary to do that. And then you take that as a learning experience and then you address that in your policy, that didn't work so let's try it a different way. So, you know when we developed the code of conduct, we had these allegations against the same person and we didn't have any policy on how to handle that, so the code of conduct was born from that it was a responsive measure to fix a hole. It appears on this council's discussion that it doesn't go as far as the expectations did. It met the expectations of the last council but not this council. Take that with a grain of salt, you are not beyond saying well our hands are tied and there is nothing that we can do, I think that is irresponsible. I think given the pattern of behavior that has been documented in your packet tonight and in past council packets and past documents maybe statutorily is not the right word, but you have an obligation to address this one way or another, you really do. Mr. Michalson?

Councilmember Michalson: two meetings ago we had this discussion and we decided and came to the agreement basically that we couldn't have a trial because you don't have 2/3 majority.

Councilmember Devlin: you said that.

Mayor Dewey: that was your guess.

Councilmember Michalson: that is the truth.

Councilmember Devlin: no that is what you said.

Councilmember Michalson: that is what everybody said.

Councilmember Devlin: did you ask us how we were going to vote?

Councilmember Michalson: it is pretty clear. It is pretty clear Jaime, it is going to be a two, two tie.

Councilmember Devlin: how do you know that.

Councilmember Michalson: it is clear, I can't see Robin going against me if she chooses to then I walk out I thought we were going to talk this out in a COW meeting but now we are spinning this out back around and you are dead beat on a trial.

Councilmember Devlin: I didn't say that, please don't put words in my mouth.

Councilmember Michalson: you are talking about it.

Councilmember Devlin: yes, it is on the table, it hasn't been taken off Bob, but don't put words in my mouth.

Councilmember Michalson: see? You and I just can't seem to get along, Jaime.

Mayor Dewey: I think the theme that is really I don't think the theme is to move forward with a trial Mr. Michalson, respectfully I think the theme tonight is that you need to be held

accountable for your behavior. That is as simple as it is. I think the council has to navigate how to hold you accountable.

Councilmember Michalson: 7 times Brandon? 7 times that you guys have come after me.

Councilmember Devlin: how many violations are in this packet because that is how many times you should have been held accountable. And there is more than 7, how many times have you gone after Mayor Dewey to have him recalled? We are not going there Bob, if you didn't break the rules we wouldn't be having this conversation. Like I told you before don't put this on me, this is on you. I yelled at the audience.

Councilmember Michalson: yes, you yelled at the audience. Yes, you have, you told them to shut up.

Councilmember Devlin: I told them to shut up?

Mayor Dewey: I am going to interrupt and remind folks that we do need to remain a level of respect for each other. And further this isn't a tit for tat or a he said she said situation, this is, if we want to have a committee of the whole meeting to address Ms. Delvin's rules or lack thereof then let's schedule that.

Councilmember Michalson: a committee of the whole meeting we voted 4 to 0 to do it.

Mayor Dewey: what are we doing tonight? That is what we are doing tonight this evening Mr. Michalson that was what the intent was, I don't know if you read the packet, but that was the intent of that agenda item to fulfill the committee of the whole request. It doesn't matter how many dates I throw out on a calendar I can't get the four of you in the same room except for the second and fourth Thursday of the month. And after tonight you really only have two council meetings left for the year. Because we don't meet at Thanksgiving and we don't meet at Christmas so that aside that is why you are here tonight. I apologized if that wasn't clear enough yes tonight is your committee of the whole meeting. Mr. Michalson?

Councilmember Michalson: I would like to take that part of the code of conduct out where I have to get permission to talk to staff like Robin said earlier you can't hold up government Brandon. Why should I get permission from you to get a packet from Jenelle or to talk to Robert?

Mayor Dewey: because Mr. Michalson when the rule wasn't there, we had problems with staff coming back to the mayor and saying I don't like the way Mr. Michalson interacts with me. The be born the rule, it doesn't matter how you intend it, or you perceive your actions all that matters is how the staff member perceives it. And I don't see where in your scope, we have all been through the classes I have watched Mr. Clark until I am blue in the face structure of government and where the branches lye I don't see where it is in your scope as a councilmember to send an email to finance officer telling him what to do, I don't see how that is anywhere in your scope as a councilmember as an individual.

Councilmember Michalson: (unable to understand audio) telling him?

Mayor Dewey: you told him to put you on the bank accounts.

Councilmember Michalson: I asked him, could you.

Mayor Dewey: no, could you, when you say that means do it, a person in authority says that that is exactly what it means Bob. I don't know if, we have been through this over and over again we have other, the code of conduct was born because of your behavior Mr. Michalson. So, I don't know if there is really a conclusion out of a COW meeting, your concluding that the trial would be a split vote and all for not you may be right but I am concluding I don't know if there is really a way for this body to agree with itself. I hear people time and time again; boy it would be really nice if the council and mayor in this town could get along. The reality is before the council and the mayor can really find harmony the council needs to find harmony amongst itself and that is impossible because you can't take responsibility for your actions. That is really comes down to, I spend more of my time, no we are going off track but, I am going to say it, I spend more of my time addressing results of your behavior or byproducts of that of doing the fun work of getting streets rebuilt. I mean I have slated this week and between next week I have to put 20 hours of my time Mr. Michalson in a lawsuit that resulted because of your behavior, 20 hours of my time. I don't have anyone else to do that.

Councilmember Michalson: that is pretty bad Brandon, you are accusing me of something.

Mayor Dewey: it is an accusation; it is proven in documentation. The pattern of behavior.

Councilmember Devlin: I guess I go back to the conduct of councilmember Michalson we have to deal with that before we can go in and change relevant policies.

Councilmember Vick: I said my piece earlier I put it on the table I recommended council do a sensor ship and I would even entertain a possibility of remove from the presidency seat.

Mayor Dewey: real quick, we can through suggestions out I have no objection to suggestions. I guess what I would appreciate is an action item on how we are going to move into the agenda item. You won't be able to action tonight because this was clear this was a discussion, but at your next meeting we will agendaize some result of this meeting if one comes from this. If a result is come from this, just keep that in mind I am looking for consensus from the council in order to address this on the next agenda.

Councilmember Vick: that is why I threw it on the table and pick at it and do whatever we want.

Councilmember Devlin: and I agree with you Mr. Vick that these are two separate items and treat them as such, we can't do one until we take care of one. So, I would rephrase that in the form of a motion and the first one, not a motion but a suggestion for the next agenda, that the conduct of Mr. Michalson be addresses as one. We come up with an agreement on that and then we move forward with reviewing the relevant policies. So, we would be looking at two separate meetings with items on the agenda for those.

Mayor Dewey: okay. I guess I will venture to ask than your like you stated you would like to consider an agenda item discipline, behavior as one piece and policy as another. I will ask council and it doesn't necessarily have to happen at this meeting, but I need some guidance on what you expect in meetings over the next couple of months, I was going to mention it in my executive report and have that conversation than but like I stated you are looking at a couple of

meetings left in the year and availability is getting tight availability of this room is somewhat sporadic so I would of course, I don't have a lot planned for your next two agendas but there are a few items that I would like to get going on but you know I am not planning on ramping up a bunch of things right before your Christmas break so it might be a situation where once we get into January you can really get into those policy pieces with a fresh mind set after the break that would perhaps be my recommendation that you handle the behavior get that addresses everyone agrees to follow the rules and then if you want to go in and change the rules perhaps you can consider that in the new year because of the timing. We are rapidly running out of 2020. So, bare that in mind while you agendaize things, I can certainly put both items on your agenda as standing agenda items until they are resolved so they will just keep coming up until you decide these don't need to come up anymore, at least we are touching on it at least it is in the front of your mind. Mr. Michalson?

Councilmember Michalson: this is kind of off the subject, but I am going to bring it up again, may I ask why I have to pay for documents as a councilmember. I know that you stated in your email that it took longer time and everything, but. I don't feel that a councilmember has to pay for documents.

Mayor Dewey: I think I clearly explained that in my email. That request was a specific request for emails between myself, Mr. Kellogg and Mr. Houley about Burnt Fork Enterprises. That is a very specific request Mr. Michalson and I never received a request from any other councilmember on any council stating that they were seeking those types of emails in order to carry out their duties as a councilmember. I guess I have received records requests from other councilmembers including yourself where the requests are requesting electronic records and we haven't charged for electronic records, in your case you circled general copies on your form we made the copies of your record request and we charged for the copies. Especially when an archive search is involved, we didn't necessarily charge you for the archive search fee of \$25.00 because those records were available on our electronic system but did you ask for copies and we made copies and that is why we are charging you. I don't see how that information and I think if you went through the request, if you chose to pay for it, you will find that about 80% of the emails you are copies on. So I am not sure what you were looking for in that request or if there, but it was a very specific request on who's emails you were requesting and again I don't see how they were relevant to your role as a councilmember in this organization. It looked like a witch hunt.

Councilmember Michalson: as a councilmember and a board member.

Mayor Dewey: and again, I had to explain that we are going to stay on topic, but you have not explained to me in the last several days why that is relevant to your job what is the compelling reason, I am not here to debate it tonight. We are going to stay on task and discuss behavior and not records requests.

Councilmember Michalson: I don't know, Jaime asked for a records request on my records.

Mayor Dewey: Ms. Devlin did a request on everyone's emails and we fulfilled that electronically and it wasn't a specific group of people it was just you guys. So, it wasn't the mayor or just the planning board chair or a developer, it was the whole council.

Councilmember Michalson: I thought it was just the planning and zoning board?

Mayor Dewey: no she requested emails from the town council about an issue I don't know the reasons and I don't care, it was clearly in her rights to fulfill the request she asked for electronic copies and she got electronic copies and we don't charge for electronic copies. You asked for [a]er copies, we printed paper copies we charge for paper copies.

Councilmember Michalson: I just don't think I should be charged for paper copies as a councilmember.

Mayor Dewey: you don't think that the council adopted the resolution that says we charge .25 cents for paper copies there for we charge .25 cents for paper copies. If you don't like it appeal the resolution and change the price, I don't care. I don't think it any secret that there is a little scrutiny about the mayor following policy, so I give you a break on a records request what's next? Am I going to be recalled? Back to the subject. I don't know how the council wants to proceed there have been two items placed on the agenda one addressing behavior and one addressing policy. So, I look to council if there is specific direction on where you would like to go or if this is a generic item kind of like it is listed on the agenda tonight. Discussion/decision conduct of Mr. Michalson and then it is listed review of policies we can break those apart, but what type of specificity do you want on the agenda so you want to decide that tonight you can Ms. Devlin is the one that suggested separating them on the agenda specifically so if you want to figure out amongst yourselves who is going to submit an agenda item if you want us to figure out that verbiage we can do so, I will leave it up to council otherwise if I don't hear anything I am going to take liberty with the agenda and hope for the best

Councilmember Vick: I think it is best from this point forward let's go ahead and have them split apart for the next agenda item as far as that we can call is discussion/decision on conduct violations and on the following one retooling of punishment section of code of conduct.

Mayor Dewey: I can place those on the next agenda for you, so I do have a question so that I am clear on the product of this meeting and beyond that and so others as well. You intend to discuss code of conduct violations of Mr. Michalson at the next meeting I guess from this meeting what does that conversation look like is it more a workshop conversation like we are having now or is the council intend to bring some sort of specific action forward to address that?

Councilmember Vick: I think the best way to handle it, we may as well split that into two things as well to do a workshop thing to discuss the action we are going to take, and the following agenda item would be to make the decision and bring a resolution to this.

Mayor Dewey: as I hear from that and the rest of the council can chime in, there isn't necessarily a resolution coming from this meeting and proceed to another meeting to discuss it.

Councilmember Devlin: do you want to workshop tonight we are already here?

Councilmember Vick: I guess so.

Mayor Dewey: you have 45 minutes before I kick you out.

Councilmember Devlin: we can have decision on... (phone ringing in the audience and person taking the call)

Mayor Dewey: (asked person to take their call outside.) it is the councils prerogative if they want to discuss it you can I would like to get you out of here by nine.

Councilmember Vick: I guess the best thing to do is, or the question to ask is "how do you think we should handle it?"

Councilmember Michalson; you guys are doing it. It is kind of clear what I say is not going to jive. If you guys want to move ahead, if you guys want to put an agenda item forward to discuss me that is your choice, I mean of course I am not privy to it, but that is not my place either. If you feel Dempsey and Jaime and Robin that I have been up to, if you don't feel that I can move forward and work it out I guess you have to do what you have to do. But if you think we should have a workshop here and work out our differences than we can keep spinning it along, but.

Councilmember Devlin: I am curious what you refer to as our differences on several occasions on several items in this packet I don't see anything that speaks to our differences so can you elaborate on that because I kind of get hung up on that when you say that what do you mean?

Councilmember Michalson: we have differences on how we think of things, you know. I said before I tried to be a better councilman and I meant it I can't change, a zebra cant change his stripes when he is 65 years old, I am not going to sit here and try to justify my actions you guys that is up to you guys.

Mayor Dewey: go ahead Ms. Devlin.

Councilmember Devlin: so, saying that a zebra can't change his stripes at 65 years old mean that this is what we have to look forward to for the next 3 years from you?

Councilmember Michalson: I did not say that.

Councilmember Devlin: I am asking because that is how I interpreted what you just said.

Councilmember Michalson: I am saying that I said that would try to be a better councilperson and I will try. I have made changes, if you look at those charges, a lot of them weren't even when I was on council it was when I was a citizen. Renee Christensen and all of those, I wasn't even on the council then (unclear audio) 90% of them were me and Brandon. And as far as the emails to Robert I did not know, if Robert would have come to me and said you know what I don't like the way you are writing these emails to me, I would have changed. I have been writing emails to everybody since I have been on council and I don't see where they are damaging. I am being side saddled on a lot of things as far as asking 90% of those emails were to Robert.

Councilmember Devlin: "congratulations Dempsey you have become a rubber stamp to Dewey so sad, you are the one that has to look the town in the eye I can sleep well tonight, can you?"

Councilmember Michalson: that is a (unclear audio)

Councilmember Devlin: you think that is okay?

Councilmember Michalson: yeah.

Councilmember Devlin: you think that is okay to talk to a councilmember that way?

Councilmember Michalson: have you looked at the political environment around you?

Councilmember Devlin: I am not talking about that I am talking about you.

Councilmember Michalson: yes.

Councilmember Devlin: you think it is okay to talk to somebody like that?

Councilmember Michalson: at the time, yes.

Councilmember Devlin: then we have bigger issues, and that half wants to make me defer charges currently and move forward with the trial because that sums up the answer that I need.

Councilmember Michalson: and you have already made a judgement.

Councilmember Devlin: I asked a question and you answered it.

Councilmember Michalson: you made your judgement long before you stepped in here so come on Jaime let's get real, I am going to sit here and defend myself now. You have been after me since day one. (unclear audio) I heard that you got on the council for only one reason just to get rid of me and it is pretty obvious. So yeah, it works both ways, I am not going to sit here and be Mr. Nice. Not when I am under attack for seven months, ever since I brought this contract out on this kid here, I have been attacked and attacked and attacked.

Mayor Dewey: I am going to ask a question and I am don't mean to put any one on the spot, but I am curious the statement Ms. Devlin read, and Mr. Michalson feels that it was an appropriate use of language and an appropriate way to communicate. Ms. Holcomb how do you feel about that? Are you okay with councilmembers interacting with each other that way?

Councilmember Holcomb: not in a hateful way, no.

Mayor Dewey: MS. Devlin did you have more?

Councilmember Devlin: no, I am not going to, I was going to say something, but no.

Jenelle Berthoud: Mayor?

Mayor Dewey: Ms. Berthoud.

Jenelle Berthoud: Mayor and Council can I speak to this issue coming from an employee's view.

Mayor Dewey: does the council have any objection to that?

Jenelle Berthoud: the council has no objection? So, you now before I took this position I have worked for the town since 2018 and I was the police clerk I applied for the position of town clerk and I accepted that position knowing that there were going to be some interesting days to come, with that since day one, August 3rd I was sworn in, and I have taken this job seriously everyday of it many many hours have been put it in catching up on work and learning these new ways and pieces. But just in this morning I was finishing typing the minutes from the August 13, 2020 town council meeting and it reminded me of that evening and what transpired when you

Mr. Michalson allowed citizens in a sense, hopefully be involved in that meeting at your home and through that ZOOM conference we were having we were having a town council meeting and you chose to have those people at your house. You are all talking about conduct and what that looks like in that person at any point Mr. Michalson do you think what the outcome would look like by doing that? At any point do you think what it would look like and feel like to an employee, when after all those people left your home and came down to town hall, pounding on doors, yelling, pounding on the window. Myself, the mayor and finance officer where in that building during this meeting during that time. It is extremely uncomfortable to try to continue to conduct a meeting with the rest of you when we are still there trying to finish business and there is a group of people standing out front. Very very scary I waited we had to call law enforcement in law enforcement came out front they helped disperse the crowd I had a police escort across town because I did not know what the outcome of that was going to be. That is not the feeling that I want to have as your town clerk. That is why I am asking you tonight Mr. Michalson, do you think these things through? Because this is the actions of that particular night alone was very difficult to come back the next day to work. But I took an oath to be your town clerk and to continue to do my job. Very very sad.

Mayor Dewey: Mr. Michalson?

Councilmember Michalson: I did not know that night that those people were coming. I did not know, they showed up at my house. 6 f them 12 of them 20 of them, business owners and Mr. Cody got behind there and said what he said to Mr. Dewey. I didn't tell him what to say they wanted to speak, and Brandon said no and when Brandon kicked me off of the meeting, I didn't tell them to run down to town hall they just took off on their own I don't dictate what those people do.

Jenelle Berthoud: but Mr. Michalson on my side of it, it could have been stopped before the meeting even started, right? Not allowing that person to come up an speak.

Councilmember Michalson: I didn't know he was behind me if you look at the video Cody came right behind me and said what he wanted to say.

Jenelle Berthoud: I don't want to relive it; I have been typing that particular meeting now for almost five and a half hours.

Councilmember Michalson: I don't either Jenelle.

Mayor Dewey: I think what Ms. Berthoud's point might be is that you didn't come out and condone the behavior, "I am sorry that should not happen on my watch as a councilmember I am sorry that an individual in my home said those things" but based on your previous discussion with Ms. Devlin you are okay with that behavior.

Councilmember Michalson: I would of, but you kicked me out of that meeting.

Mayor Dewey: but since that meeting you have not come forward to say that this should not happen. That is part of what Ms. Berthoud is trying to say.

Jenelle Berthoud: as an employee you have to remember that it is not just that we are going to then there is more to that Mr. Michalson, there are the citizens that come in there are the

citizens that yell at us there are the citizens that scream at us we put up with that but then there comes a point that we don't want to put up with that. You and I had a discussion in regard to an email that you had sent your title to that email was embarrassment and I am going to read it it is really short. He sent it to myself, Brandon, Mr. Owens, Ms. Devlin, Mr. Vick and Ms. Holcomb. Ms. Berthoud read the email. You remember why I called you about the email what you were told by that citizen how it quickly that happened, it happened on a Friday and I received this the following Monday morning when you sent this email. Misinformation was immediately put out to our community about an event that took place at town hall and then us employees had to deal with that and relive that the conduct of who ever you talked to or whoever you told this incident to was completely blowout of proportion...

Councilmember Michalson: I didn't tell anybody.

Jenelle Berthoud: so then as an employee I have to make time to meet with the mayor to ask if I can call you to explain what happened that it was us the employees that were attacked by that person. I am seeing a pattern and it is very very discouraging as a town employee this is the pattern, I had hoped by taking this position there would be some change and it is just like, I am typing up notes from past meetings and it just like I am sitting there and yeah and am reliving that just how they had to do it. That will be it for tonight.

Mayor Dewey: part of a supervisor there is a problem here Mr. Michalson, there is a pattern of behavior and that sort of thing that I guess speaks to Jenelle's point is that we are constantly seeing employees being put into a place to defend themselves and I think that is part of the issue that we have to address regardless on how you intend this to be the employees the people that have a right to their job who diligently show up to work with the public everyday they should not have to come to work and reconsider, gosh if I talk to this individual what kind of trouble am I going to get myself into or will it get twisted and I think that has been the issue there has been inconsistencies in the telephone game that occurs between the staff members, and that is largely in point why the code of conduct was written the way that it was to channel communication through one person so that it was consistent.

Voice from the audience asked if she could speak to this.

Mayor Dewey: no, you may not we are not at public comment.

Voice from the audience, I was going to speak...

Mayor Dewey: I appreciate that, but you are not allowed to speak Ms. Rudabaugh. Yes, I am running the meeting and if you have anything else to say you can leave. I won't take disorderly conduct I just don't have the tolerance for it. This is done, back to the council's discussion. I don't know how you, a side from tweaks to policy, I don't know how you plan to address the pattern of behavior that has been demonstrated by two different ten-year and documented. I keep going back to that, this is two different ten-years with the council and the ten-year prior to that we had the same issue then you have your clerk here tonight who has 1, 2, 3, 4th clerk in three years and we are hearing the same story the other three clerks shared. When are we going to change this story you guys, Ms. Holcomb?

Councilmember Holcomb: not that I am taking this, we all need to follow this we all do. I have had attacks on me on Facebook I have seen attacks on other people you even allowed someone to personally attack me up there at that podium and did not stop it. So, if we are going to do this then we are all going to follow this. Not just one person, we are all going to have to follow this if we are going to get along. I mean I have never seen so much division and so much hatred in this town in the past three, in the past three years I have seen this it is horrible. It is horrible how people are attacking one another, and people are just okay but if we are going to do this then we all are going to do this we can't just penalize one person when we are all doing it cause like I said you personally allowed somebody to personally attack me at that podium and didn't stop it, and that is on this. So, if we are attacking one person then we all need to follow these rules and the code of conduct.

Mayor Dewey: Ms. Devlin?

Councilmember Devlin: I agree exactly with what you are saying, there have been people at that podium that have attacked all of us so going back to the issue we are talking about all of us right now, we are not talking about all of the violation of us right now. We are talking about the continued violations of Mr. Michalson we can't keep mudding the water and throwing us all in the same bucket because we are not all in that same bucket Robin.

Councilmember Holcomb: and I understand that but there have been attempts on everybody and I am sorry that you all have been going through this, but you can't blame what people have done on one person. I don't know and I wasn't there, but I think I would have aid go and charge the town hall, so you can't pin that on one person, I am sorry that you went through that, I worked at a place that I get screamed at because they think we are stealing their money. But...

Jenelle Berthoud: I think Ms. Holcomb that is why I want to make this point tonight you are right we can't continue this.

Councilmember Holcomb: no, we can't.

Jenelle Berthoud: so, make that change happen now for the rest of us and for yourselves and this town. Because you are right, we can't continue to have people stand up here and yell at us, we can't continue to do our job at town hall and have people yell at us walk down the street, go out to dinner whatever those these might be I am right there with you and I totally understand that we have to make this change now, today at some point please. You are right I don't want to continue on like that either.

Councilmember Devlin: so, it goes back to the conduct of councilmember Michalson, who I haven't heard the conversation of each of us individually and we can do that but right now we are talking about the conduct of Mr. Michalson. I am not sure if I have ever seen a time Robin where anyone was bad mouthed at this table, I have never seen it. Mr. Vick I am not aware of anytime that you did this. Nor have I received anything from anybody outside of here public, staff, saying that you overstepped your boundaries or put somebody in an uncomfortable situation. I haven't heard that. I hear that on a regular basis about Mr. Michalson I don't search for that, Mr. Michalson you talk about you and I can't work together, that is false. We have. That is totally false, but I absolutely believe in holding people accountable. 6 or 7 times not trying to

remove you I am trying to hold you accountable. If I hear the same things from both of you on your behalf or of your conduct, I would do that. Not showing up for the meeting, nothing against you I actually really like you we do a lot of things together on boards it is not personal it is a request of the people that we hear from it is called holding people accountable it is not a personal agenda it is not a business tactic it is accountability so, yeah you know there are things in here that are not followed to a "t" or the "l's" dotted and the "t's" are crossed but it is not a repeated pattern. These started in January it is not a witch hunt this is not about a recall it is not about the IT service it isn't about that. I did not join council to have somebody removed that is absurd I have other things that I can do with my time. That is absolute absurd going back to that I absolutely appreciate you saying that but I don't hear about your miss conduct, I don't hear about your misconduct I hear about your misconduct. So, what are we going to do about it? I emailed the council on a few occasions here we have an issue we don't have the opportunity to play ostrich what are we going to do? And it has escalated and here we are, what are we going to do? What are we going to do?

Mayor Dewey: maybe we can pose it this way. If we had a closed session and we had an employee just take Mr. Michalson's name out of the report and insert employees name how would you approach this? You called it as a disciplinary board, it is not something that the administration can handle, stuck the town council with the duty of handling the discipline of this employee that has behaved this way how would you address that? Because I don't think we are in a position anymore, seems like over the last hour, we have moved past whether or not the allegations are true, I think we have determined that this happened and it is not becoming and is not good conduct and that was apparent in Ms. Devlin's statement and concurrent with the council about Mr. Michalson, that is not an okay way to speak to one another. So, how would you address an employee before you that repeatedly doesn't go by the book. Just the fact that the individual sits with you at the table I don't think should really influence your moral compass on how you would address this. You should look at objectively either way.

Councilmember Vick: if it was an employee, I would follow what is in our HR policy to take action, continued behaviors could result in termination the only problem is seems that I am playing devils advocate is that a town employee does not represent half the town. And whether people like it or not Mr. Michalson was elected by 51 or 52 percent of the people of ward two. And that 51 or 52 percent have a right to have their voice heard I understand the same with the other 49 percent that voted for the other person they are just as important. But the majority that I am hearing from people is asking to and I am not saying (unclear audio) I am not saying that but that is the fear that is the perception that the entire town is getting the phone calls, emails, letters, knocks on the door that I am getting from people asking to please stop from removing him that is the majority of them there is a lesser crowd that wants blood and there is some point to some of that, that I agree with them (unclear audio), but when the majority of the people are not wanting somebody removed it wouldn't be right to remove a voice from the council that is the only reason that I am taking removal off of the table, because it is not what the majority of people want.

Mayor Dewey: it is not my intent to debate removal or not removal, but I disagree that the idea that an employee doesn't represent, an employee of this organizations represents this town more than a councilmember because they are on the front lines working and their paycheck

comes from the coffers of this organization., I will tell you right now if an employee under my administration behaved this way they would have lost their job on March 12th in the text message, on the time line that started January 10th and by March 12th they would be looking for a new job. It is that simple and I treat every employee as, and they do they represent the entire community they represent the public who doesn't even have a chance to elect them and they represent us to a lot of other communities and to a broad area, so they do represent this community and its character. And if I had an employee who represented this community and the community's character poorly, they would be gone.

Councilmember Vick: I guess I was mis-understood, when I said that an employee doesn't represent the town an employee of the town definitely represents the town just like no matter what I do I represent my employers the same of all of us in here, we all represent our employers. When I was saying the representing of the town it was the same thing you were saying there elected into their position they don't serve as a representative voice of the people, that was the point I was making.

Mayor Dewey: Ms. Devlin.

Councilmember Devlin: kind of an interesting thing led me to a thought that you said you hear from a lot of people that don't want Mr. Michalson's removal. I don't hear from people one way or the other but every time that we have had this on the agenda, we have no public comment on it. It is on the agenda again tonight and look at our audience there is nobody here giving public comment one way or the other so, who are the people that are talking to you, not talking to me possibly talking or not talking to they are not here, they are not letting their voices be heard publicly. In defense or not of Mr. Michalson. I find that very interesting there have been multiple times that it has been on the agenda and the public has not as a matter of fact one time that it was on, we were absolutely packed and not one person spoke of public comment in favor of or not so, that speaks volumes to me, volumes.

Councilmember Vick: does to me as well.

Mayor Dewey: okay, in the interest of time as I promised we want to get out of here by nine and I promise you we will. Being a quarter too we will push pause on the conversation and will agendaize it accordingly on the next agenda and you can continue how you feel necessary. If that is acceptable.

12. Executive Report

Mayor Dewey: okay I don't have anything for the executive report outside of tonight. We are going to move forward with task order number 6 get the documents and get those projects up and running. Last week some changes to, significant changes frankly to our debris pick up program this year and I realize that this has been, these changes aren't as popular as we had hoped they would be across the community I understand that we have an aging population that is not able to move debris around and those things. The office is actively putting together resources for those folks so we will make ourselves whole on that making sure that our elderly and those people that need that are being taken care of making sure that it doesn't tax our

resources that much and instead hoping to be able to bring neighbors and community members together for a good cause that is our approach in addressing those changes that we have taken away the curb side pickup of debris town wide. And instead opened a dump site at Lewis & Clark Park for one or two employees can make one run a day and get that removed instead of committing all four of our staff to seven days of cleaning up the community debris, it puts us behind in some many specs and given the short staffing that we have, keep in mind that we have a four member public works crew and an on call person to help us out, but when we have a four member public works crew one of those people leaves and that is a 25% reduction in our work force in the public works department. So, we typically run three trucks and a bob cat and when we lose a worker now we are down a truck it is not feasible to do this year it is tremendously taxing on our resources and we are taking a different approach to it and we appreciate the communities support and we will continue to find resources for these folks where we can. I think that is one piece that I would like to highlight. One other piece that I would like to highlight is that I have not heard from the Planning & Zoning Board on when they will reschedule there planning and zoning meeting on the Burnt Fork Estates and it is kind of in limbo, they had to cancel due to an outbreak of COVID-19 at the school, so I am waiting to hear from the planning board so we can get that scheduled and notices out. The phone system install is progressing, you saw a claim on your claims tonight for that and they will be here tomorrow for a sight visit as a matter of fact and then that will help them get their bearings in terms of were equipment is going and phones are going and those sorts of things. We should see that progress rather quickly when that sight visit happens. And then that will go a along ways to improving communication with the operations and customer service quiet a bit we were having some challenges with phone services over at the police department currently and this will resolve that for sure. The police department is moved in and there new office is at 102 Main and we just today finalized the construction activity over there we were waiting for a apiece of glass to come in for the customer service window and that is all in the counter top has been repaired and moved in from the old facility and that facility will be 100% ready to go, as the holidays approach you can expect it looking really sharp and then open to the public and the council for an open house, I know that we keep telling you that but want to make sure that it is buttoned up 100% before we roll that out. So, the only other consideration for you to think about is meetings unless I hear from you folks back from council and I am only planning on two more council meetings this year at least the last two years we just canceled the November, this year the November 26th meeting and the meeting in December we just canceled and paid claims out of cycle so unless I hear feedback otherwise I will agendaize paying claims out of cycle for you folks and plan on one meeting in November and in December unless we need to add a special meeting but I don't expect. Other thing that we will proceed towards that the administration will proceed with is an MOU with the library to kind of formalize our relationship with them in terms of using this room it is our best option right now in terms of space and constraints in terms of scheduling by the end of the year we would like to have something more formal with them until we find another space maybe even a community center is available for the town to use because if we can not use this space we are back to city hall and can have in person meetings with the council but we cant have the public there so you are looking at a hybrid virtual meeting and tonight that got flushed down the toilet I don't know what happened the live feed craped out on us. So keep those things in io=mind and if you have any feedback I would

love to hear it. Unless there are any questions for me that by in large ends my executive report. Ms. Holcomb?

Councilmember Holcomb: so, when we put out signs and everything do I need to put out an agenda item to get a sign put on Peterson Place saying no through traffic or dead end? No outlet, a lot of people are using that road thinking it is an outlet, a few weeks ago my husband's car got hit because they were trying to back out so I have been hearing a lot of people asking if we could get a no outlet or dead-end sign.

Mayor Dewey: yes, so, the council can approve traffic control signs and I think that has been well established. I am more than welcome to put together an agenda item on your behalf.

Councilmember Holcomb: thank you.

Mayor Dewey: any other questions before council comments?

13. Town Council Comments

Councilmember Vick: the community is really looking forward to having a dog park something similar to what Hamilton has I would like to see a project like that get going, I know it is a little bit different than my forward position on the airport board, so maybe Ms. Devlin can bring that up to and hopefully move forward with that. Another thing is and this is a comment to the public just be real careful this weekend while you are out driving supposed to get a lot of snow, so just be safe while driving. You know if you start to slip don't step on the break just let off, don't use cruise control it is wintertime in Montana.

Mayor Dewey: taking the fun out of it, the public works department is eager to put the new sander to use, it is loaded and ready to go they are just waiting for something slick to put it on. Ms. Devlin?

Councilmember Devlin: yes there is talk of a dog park maybe a couple of them maybe a pole is going to be taken to see the majority of people really want that, yeah. Comment and you don't have to answer this right now I am hoping I can get some information there is some, I don't know if I want to say upset, but that is probably the best word, as to were the stop sign is on 5th Street I think the intent was to have those stop signs on College and that one was put on 5th by that wye. If I could get some information on how that decision was made it does not seem to be working well. So if we could maybe have an agenda item to put two stop signs on College instead of one on 5th.

Mayor Dewey: we can look at that and I can get with you.

Councilmember Devlin: thank you.

Mayor Dewey: any further council comments, Mr. Michalson?

Councilmember Michalson: I would have to agree with that, that is a bad spot I have had people tell me that too it is stop and go, not a smooth flow of traffic. One other thing I would like to ask everybody to vote.

Mayor Dewey: last count shows about 50% of Stevensville's voters have voted that was today or yesterday, we are well over our typical turn out for Stevensville, usually 40 or under. So 50% is good.

Councilmember Vick: those machines aren't going to be ready for all of those ballots.

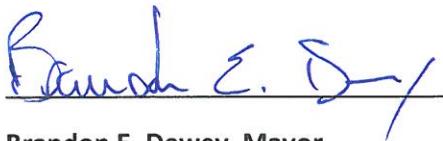
Mayor Dewey: are there any further council comments tonight?

14. Board Reports

None.

15. Adjournment

APPROVE:

A handwritten signature in blue ink, appearing to read "Brandon E. Dewey", written over a horizontal line.

Brandon E. Dewey, Mayor

ATTEST:

A handwritten signature in blue ink, appearing to read "Jenelle S. Berthoud", written over a horizontal line.

Jenelle S. Berthoud, Town Clerk