

RESOLUTION NO. 365C

A RESOLUTION AMENDING THE PERSONNEL POLICY
OF THE TOWN OF STEVENSVILLE

WHEREAS, the Council for the Town of Stevensville adopted the Personnel Policy by Resolution No. 365; and

WHEREAS, the Council amended the Personnel Policy on September 10, 2015 by Resolution No. 365A and on November 12, 2015 by Resolution No. 365B; and

WHEREAS, after a review of MCA 10-1-1009, Paid Military Leave for Public Employees, it has been determined the current Personnel Policy required an update; and

NOW, THEREFORE, BE IT RESOLVED by the Stevensville Town Council that Section 37. Military Leave of the Personnel Policy of the Town of Stevensville be amended as indicated below:

37. Military Leave

The Town of Stevensville shall comply with all provisions outlined in the Uniformed Services Employment and Reemployment Rights Act (USERRA) as well as all relevant state laws (to include Montana Military Service Employment Rights Act, MCA 10-1-1001 to 10-1-1027 et seq) as well as state laws covering members of the Montana Army and Air National Guard. An employee who is a member of the Montana National Guard or any United States military force or Reserve Corps and who has been an employee for a period of ~~twelve~~ six months shall be given leave of absence with pay accruing at a rate of 120 hours per calendar year, for performing military service. ~~for a period of time not to exceed 15 working days in a calendar year. It can be for attending regular encampments, training cruises, and similar training programs of the military forces of the United States.~~ This leave will not be charged against the employee's annual vacation time. Employees employed less than ~~twelve~~ six months are entitled to unpaid leave for the purposes listed above. ~~Military leave does not include regularly scheduled drills (Active Duty for Training—ADT).~~

Passed and adopted by the Town Council of the Town of Stevensville, Montana, this 11th day of February, 2016.

ATTEST:



Paul Ludington, Mayor



Stacy Bartlett, Town Clerk