

FINAL BUDGET FOR FISCAL YEAR 2022 JULY 1, 2021 TO JUNE 30, 2022

TOWN OF STEVENSVILLE, MONTANA

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BUDGET CERTIFICATION

THIS IS TO CERTIFY that the Annual Budget for Fiscal Year 2022, was prepared according to law and adopted by the Town Council on August 26, 2021; and that all financial data and other information set forth herein are complete and correct to the best of my knowledge and belief.

Signed: Date: 8-30-2021

Brandon E. Dewey, Mayor

RESOLUTION NO. 490

A RESOLUTION ADOPTING A BUDGET, ESTABLISHING MILL LEVIES AND ADOPTING WAGES AND SALARIES FOR THE TOWN OF STEVENSVILLE, MONTANA FISCAL YEAR 2021-2022

WHEREAS, pursuant to Section 7-6-4024, MCA, the Town Council of the Town of Stevensville, Montana has held a public hearing on the proposed budget of Stevensville for the fiscal year 2021-2022 as required by law, and

WHEREAS, pursuant to Local Government Budget Act contained in Title 7, Chapter 6, Part 40 of the Montana Code Annotated, the Town Council of Stevensville has held hearings and passed resolutions as applicable under the above sections.

NOW THEREFORE BE IT RESOLVED, by this Town Council that the budget be approved and adopted, and that checks/warrants be issued in accordance with laws appertaining thereto.

IT IS HEREBY MOVED, SECONDED AND CARRIED by the Stevensville Town Council that "this resolution be adopted" for fiscal year 2021-2022 and;

WHEREAS, the above resolution adopting the budget was passed by the Town of Stevensville Council; and

WHEREAS, MCA 7-6-4036 provides that the governing body shall fix the tax levy for the municipality sufficient to generate revenue to meet its budgetary needs subject to certain limitations; and

WHEREAS, MCA 15-10-420 sets the levy limitation; and

WHEREAS, the current property tax revenue limitation under MCA 15-10-420 for year ending June 30, 2022, is calculated at \$331,870.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Stevensville, Montana, do hereby levy upon all taxable property of the Town the authorized levy of 93.84 mills in accordance with MCA 15-10-420.

BE IT FURTHER RESOLVED that 90.89 mills of said tax shall be collected and credited to the General Fund of the Town of Stevensville, Montana; and

BE IT FURTHER RESOLVED that 2.95 mills of said tax shall be collected and credited to the Capital Improvement Fund of the Town of Stevensville, Montana.

IT IS HEREBY MOVED, SECONDED AND CARRIED by the Stevensville Town Council that "this resolution be adopted" for fiscal year 2021-2022 and;

WHEREAS, Section 7-4-4201, Montana Code Annotated, mandates the establishment of wages and compensation of elected and appointed Town officers and all Town employees by ordinance or resolution.

NOW THEREFORE BE IT RESOLVED THAT, the wages and compensation for the elected and appointed Town officers and all Town employees, for Fiscal Year 2021-2022, are hereby established as set forth in the Final Budget and by this reference made a part hereof.

BE IT FURTHER RESOLVED THAT, the wages and compensation shall be effective as of July 1, 2021 unless otherwise noted in the Final Budget.

PASSED AND ADOPTED by the Town Council and approved by the Mayor this 26th day of August, 2021.

Approve: Attest:

Brandon E. Dewey, Mayor Jenelle Berthoud, Town Cle

FY 2022 BUDGET EXECUTIVE MESSAGE

MAYOR'S STATEMENT

August 26, 2021

Stevensville Town Council,

I am pleased to present the Final Budget for Fiscal Year 2022 (FY22). COVID-19 serves as a pause in many ways. It has paused projects, travel plans, birthdays, holidays and even funerals. The same impact is felt with your government. Projects have been delayed, advancement held back, and growth sidelined. However frustrating the past year-and-a-half has been, our community is renewed with a strength born from strategic action.

A recent article published by the Government Finance Officers Association (GFOA) advised that there are three leadership tasks for recovery from financial distress: Bridge the immediate crisis, Reform the budget in the short-term, and Transform plans and policies so the government comes back stronger and more resilient than before. As I reflected on this article, I was struck by the similarities to our current situation. We have bridged the financial turmoil created by the pandemic through strategic spending, leveraging special funding opportunities, and using cash balances to balance the budget.

Three years ago, we began discussing an imbalance growing in the General Fund and our Capital Improvements Plan. Revenue in the General Fund simply does not meet the organizations needs to deliver the essential services that citizens expect every day. This dynamic makes is overwhelmingly difficult to realize a surplus in the General Fund each year, which has historically been used to provide resources to the Capital Improvement Fund. The woes of the General Fund have become the demise of the Capital Improvements Fund. While we have taken great strides to responsible spend the funding in the Capital Improvement Fund, our approach to date is unsustainable.

The Town of Stevensville has consistently avoided tax increases by way of additional levies. Any additional levy must be voted on by the citizens. Further burdening the existing tax-base makes little sense and defines poor policy. However, I call upon the Council to take bold action in addressing the revenue challenges that we face. This can be done thorough promoting responsible development within the existing city limits, and by expanding the incorporated boundary lines.

There is still uncertainty surrounding the extent of the COVID-19 pandemic and how it will impact the community and the Town's budget in FY22. The Town had, more than ever before, the need to provide high levels of service and support to the residents and business community. Our staff was up to the challenge and performed above and beyond. Page 4 of 68

What's Included

Non-discretionary departmental spending has increased from FY21. Departmental expenses represent the largest expenses of the general fund. In FY22, departments reduced their operating budgets to FY21 levels (or less) and only budgeted for required increases, new laws and safety requirements. Therefore, the non-discretionary increase is due to adjustments for wages, the revision or addition of new full-time equivalent positions and contractual requirements. Many of these additional positions are funded partially by outside sources or are the result of alternative staffing plans. When these offsets are considered, approximately 1.5 FTE positions are newly funded in the FY22 budget.

What's Not Included

During the budget development, departments were asked to limit their request to what is necessary to maintain service levels and continue progress on FY22 projects that were already in progress. Meetings were held with each Department to review and discuss their requests. While it was evident that each took the instructions seriously for budget development, the combined requests exceeded revenue capacity. After further discussion, the FY22 operating budget was limited to the expected revenue levels and the ending balance in the General Fund remains untouched. In addition, several projects in the FY22 Capital Improvement Plan were postponed to future years. Reducing expenditures saved approximately \$200,000. This savings represents 6% of the budget and is spread throughout the departments in small amounts. Nonetheless, these savings also represent unmet needs in each department as each budget was developed conservatively, with increases representing either increased cost or resource needs or both.

The Future

As has been discussed in the past few years, there are several important indicators to watch: a decreasing annual surplus impacting the reserve balance, flat revenues, and increasing costs. During FY21, we have focused on improving revenue performance, optimally managing CARES funding given the state and federal restrictions placed on these funds, monitoring the reserve, and returning to a surplus operating budget.

The FY22 budget proposes fee increases to allow the Town to provide quality service, rebuild the reserve, fund requirements and meet critical CIP needs. Despite forecasted overall revenues increasing slightly, COVID-19 mitigation efforts, both physical and financial, will continue to dominate our indicators. Strategic use of future American Rescue Plan Act (ARPA) funding will be a consideration in FY22.

Things to Consider

The general fund reserve is a focus of any Mayor. The unassigned fund balance (reserves) trend is a true bellwether of a locality's financial health. Taxes and fee structures are also important considerations when proposing a budget. Stevensville has benefited from fiscal conservancy. We are committed to a strong general fund reserve policy and, in recent years, we have recommitted to growing it. These efforts have enabled us to "Bridge" the impacts from the recent pandemic.

This budget forecasts revenue shortfalls, in part because of the COVID-19 pandemic. It also acknowledges that in order to "Reform" and "Transform," we must continue maintaining our goal of having 35% of operating revenues in reserve to weather future emergencies and uncertain economic conditions. To transform for the future, it is vital to fund capital projects that maintain and improve our community.

In addition to our reserve policies, debt management and rate-setting policies, will be proposed to ensure future financial resiliency. While the future is unknown, we can be sure that we are prepared. Using our fiscal strength now is the right strategy for meeting tomorrow's challenge.

Final Thoughts

The impact of the COVID-19 pandemic has, and is still having, major impacts on all aspects of life but with vaccination underway there is renewed hope for an improved financial landscape. Our leadership has been strong, and our staff has been diligent in providing a high quality of service in a unique and uncertain time.

The Town of Stevensville was prepared by having a solid financial foundation and strong financial policies. As we worked through the challenges of the pandemic, we gathered advice from experts like the Government Finance Officials Association (GFOA) for guidance on leading through times of financial uncertainty. GFOA's process Bridge, Reform and Transform is the path that Stevensville has been undertaking.

Last year we created a "Bridge" to meet the immediate revenue needs caused by the pandemic. Our ability to plan and to rely on strong reserves while providing service helped us bridge the initial impact of the pandemic. As we "Reform" by strengthening our financial foundation with improved revenues, we are ready to "Transform" as we develop stronger policies and procedures that enable goal achievement, key initiatives and programs to proceed, and opportunities to be leveraged all to meet the challenges of a post-pandemic world. The Town of Stevensville has provided the leadership to meet the challenges of the pandemic, and we move onto fiscal year 2022 with certainty that on the other side of the bridge is the future we all envision.

It is my honor to offer the Town of Stevensville's 2022 fiscal year budget for adoption by Town Council.

Sincerely,

Brandon E. Dewey Mayor

FY 2022 TOWN OFFICIALS

MAYOR & TOWN COUNCIL



BRANDON E. DEWEY
MAYOR



PAUL LUDINGTON
COUNCIL PRESIDENT
MEMBER - WARD 1



SYDNEY ALLENMEMBER - WARD 2



JAIME DEVLINMEMBER - WARD 1



KAREN WANDLER MEMBER - WARD 2

OFFICIALS

SCOTT OWENS WENDI PLANTY JENELLE BERTHOUD STEVE KRUSE

VACANT

MACARIO SOSA Jr.
JEFF MOTLEY

BOBBY SONSTENG TIM SMEAD

MAUREEN O'CONNOR

City Attorney

Director of Finance & Human Resources

Town Clerk

Director of Public Works

Community Development Director

Police Chief Fire Chief

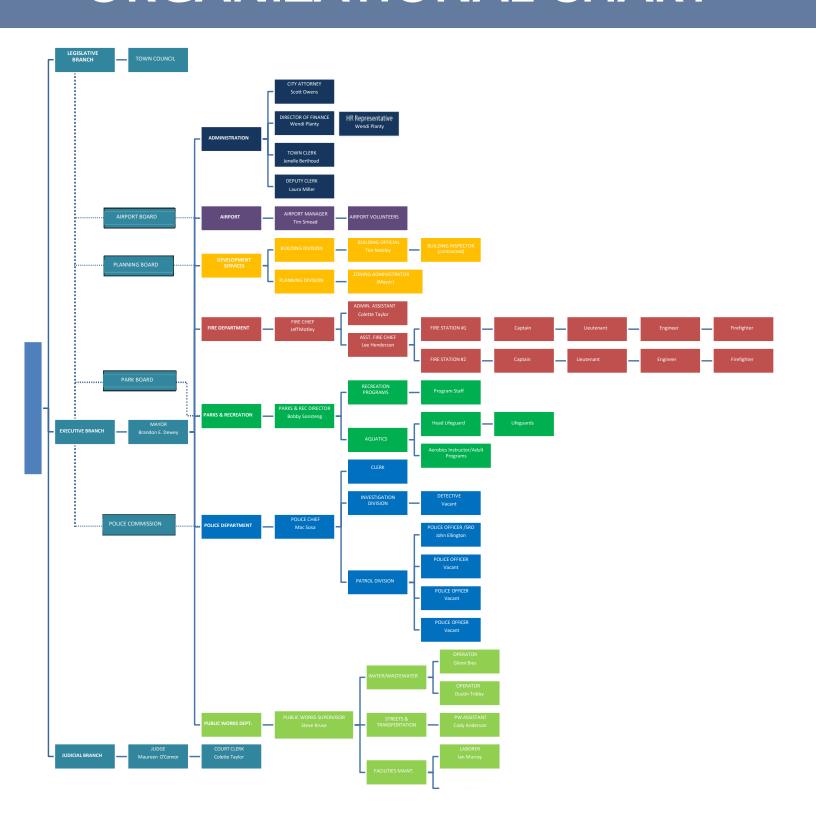
Director of Parks & Recreation

Airport Director

Judge

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TOWN OF STEVENSVILLE ORGANIZATIONAL CHART



COMMUNITY PROFILE STEVENSVILLE, MT

The Town of Stevensville is located in the north-central area of the Bitterroot Valley and lies within Ravalli County, Montana. Ravalli County encompasses over 2,000 square miles, bordering Idaho to its south and Missoula County to the north. The Town encompasses an area approximately 2 square miles with its next-closest municipality being the City of Hamilton, approximately 21 miles from our outermost boundary. Stevensville is located 29 miles south of Missoula. Named to honor territorial governor Isaac Stevens, the Town was established in 1841 and incorporated in 1899 after Montana was admitted into the United States in 1889.

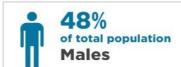


Stevensville is home to Stevensville Public Schools - the fighting Yellowjackets. The local newspaper is the Bitterroot Star, and the Town is served by the Stevensville Municipal Airport and Missoula International Airport.

Stevensville Mountain Chadeus Estates © Mapbox © Open StreetMap

The Town has seen large amounts of growth in the last five years going from a population of under 1,800 to over 2,000.

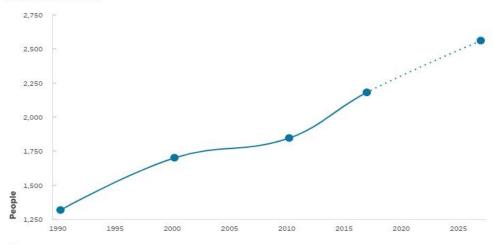






Sources: US Census ACS 5-year 2015-2019

Total Population



Stevensville, MT

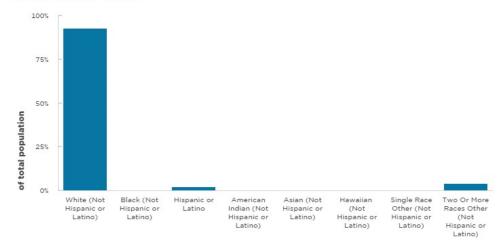
Sources: US Census; US Census ACS 5-year





Sources: US Census ACS 5-year 2015-2019

Race/Ethnicity Totals



Stevensville, MT

Sources: US Census ACS 5-year 2015-2019

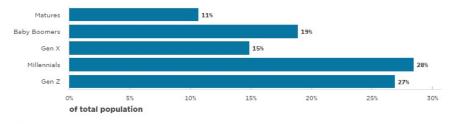
36 Years Old Median Age

27%
Population Under Age 18
Children

17%
Population Age 65 and Over
Seniors

Sources: US Census ACS 5-year 2015-2019

Generations



Stevensville, MT

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Sources: US Census ACS 5-year 2015-2019

How equitable is your community's local economy?

The Gini Index is a statistical measure of income inequality ranging from 0 to 1. According to the U.S. Census Bureau, "A measure of 1 indicates perfect inequality, i.e., one household having all the income and the rest having none. A measure of 0 indicates perfect equality, i.e., all households having an equal share of income" (source). It is the most commonly referenced index of income concentration and inequality, and can be useful for assessing the relative income inequality in an area.

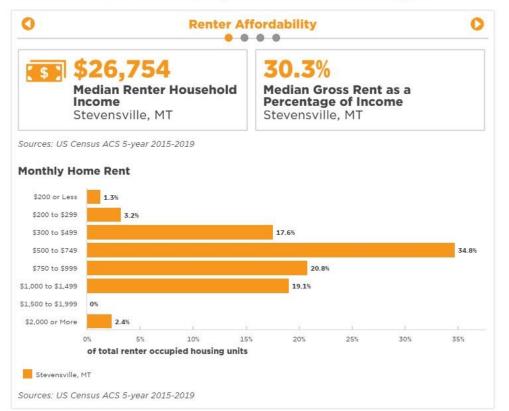
0.5 Income Inequality (Gini Index) Stevensville, MT

Sources: US Census ACS 5-year 2015-2019



Sources: US Census ACS 5-year 2015-2019

Note: Cost burden is defined as households spending 30% or more of household income on housing costs.



Internet and Computer Access

15.5% of total households
No Internet Access
Stevensville, MT

10.5% of total households No Computer Stevensville, MT

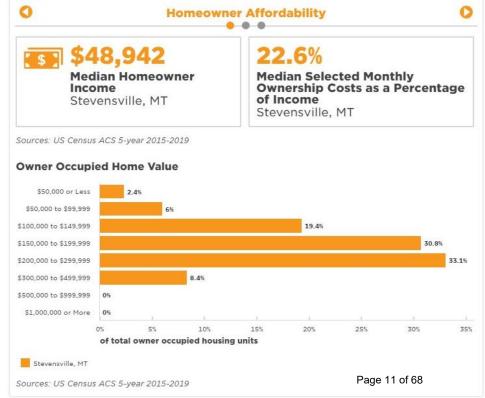
Sources: US Census ACS 5-year 2015-2019

204
Households
Below Poverty Level
Stevensville, MT

22.1%
of low income households
Severely Cost Burdened
Stevensville, MT

Sources: HUD CHAS 2013-2017; US Census ACS 5-year 2015-2019

Note: Severely cost burdened are those households (owner or renter) whose monthly housing costs (including utilities) exceed 30% of their monthly income. Low income are those households (owner or renter) who earn up to 80% of the US Housing and Urban Development Area Median Family Income (HAMFI).



STRATEGIC PLAN GOALS, INITIATIVES, & OUTCOMES

To advance our Town's vision, the Town Council, Mayor, and staff identified new strategic initiatives for our town government. The Town of Stevensville is excited to present the 2021/2023 Strategic Plan, the first ever strategic plan of its kind for the Town of Stevensville.

The Stevensville Town Council adopted the 2021/2023 Goals, Initiatives, and Outcomes (GIOs) on April 22, 2021. Goals, Initiatives, and Outcomes (GIOs) provide an expression of priorities, as specific and measurable as possible, and cover a two-year period. They are not intended to be a comprehensive list of all city services and activities. Instead, GIOs are a concrete, coordinated expression of the Town Council's direction and focus.



The Town of Stevensville is preparing to launch a highly interactive Performance Dashboard that links the GIO's to the Town's strategic plan, performance measures and budget. The dashboard tells a story of how the community is doing toward reaching the goals in the strategic plan, why it's important, what the Town of Stevensville is doing about it, and how citizens can help.

OUR TOWN'S VISION,

The Town of Stevensville Town Council, Mayor, and staff are excited to present not only the 2021 / 2023 Strategic Plan, but a new vision statement for the first time in recent history.

This new vision statement is meant to carry us through the next two decades. It is our vision for the Stevensville of 2040, and we will fulfill that vision with a strategic approach.

The strategic plan provides an expression of priorities, as specific and measurable as possible, and cover a twoyear period. They are not intended to be a comprehensive list of all city services and activities. Instead, this is a concrete, coordinated expression of the Mayor and Town Council's direction and focus.



Vision Statement

Stevensville is a safe, diverse, resilient, sustainable, and growing town known for its rich heritage, historic significance, natural beauty, economic prosperity, and exceptional quality of life for all.

GOALS

Safe and Healthy

Sustainable Resources

Innovative Infrastructure

Community Experience

Engaging with Our Partners



Targeted services that support, improve, and sustain individual health and community safety. Our town will proactively address public safety and social health in an endeavor to create a safe, healthy, supportive environment for Stevensville residents, businesses, and visitors.

RIGHT RESOURCE, RIGHT TIME

Develop improved integrated response to emergencies.

COMMUNITY NEEDS

Reinforce ongoing community policing efforts in Stevensville

INCREASED STAFFING

Focus efforts on the recruitment and retention of qualified volunteer and paid public safety staff to increase the organization's ability to provide services.

CITIZEN ENGAGEMENT AND EDUCATION

Pursue programs that engage citizens and build the relationships between the community and Police and Fire Departments. Provide education opportunities that lead to reduced crime, property loss, and injury.

BEAUTIFICATION

Beautify Stevensville through community-wide clean and safe actions.



A commitment to making sustainable financial decisions that support strategic goals, deliver excellent customer service, and contribute to economic prosperity.

LIVE WITHIN OUR MEANS

Eliminate the gap between revenue and expenses through budgeting principles that prioritize expenditures and implement financial management practices that are sustainable, transparent, efficient, and accountable.

COMMUNICATION PLAN

Continue to develop a communication plan that addresses strategies for creating a staff directory with photos; for celebrating the successes of the town; for pursuing recognition of town programs and projects; for improving the interface between Town Council and the Boards and Commissions; and for rewarding volunteerism.

Reinforce internal communication throughout the organization between town staff as well as the various departments.

PERFORMANCE MEASUREMENT

Strengthen the link between the strategic planning process, the budget, and performance measures by better defining measurements and by producing operating reports that communicate progress toward goals established in the budget process.

COVID-19 RECOVERY PLANNING

Work with stakeholders to develop a COVID-19 recovery planthat focuses on rebuilding a recruitment strategy.

SUPPORTED EMPLOYMENT

Develop a program that matches individuals with disabilities with employment options that integrate into the organization and provide community benefit.



To build and effectively manage innovative infrastructure that supports community accessibility, mobility, and resiliency.

AFFORDABLE SERVICES

Maintain affordable and predictable taxes, rates, and charges for services. Manage annual growth of utility rates.

ENCOURAGE PRIVATE INVESTMENT

Continue to plan and implement efforts that attract investors to support catalytic development projects and promote private investment into the community.

ENHANCE EXISTING PARK FACILITIES

Develop a comprehensive review of potential enhancements at each of the town's existing parks to boost visitation and accommodate better accessibility.

IMPROVED STREETS

Accelerate street improvement, such as grind-and-overlay and surface projects, to catch up on deferred maintenance.

EFFICIENT UTILITIES

Develop and implement a plan for the conservation of water that addresses system-wide leakage, as well as consumer water waste.

INVEST IN OUR COMMUNITY ASSETS

Support the smart use public assets and participate in the development and improvement of community facilities and spaces.



The equitable enhancement and protection of our entire town's natural beauty and historic assets by respecting our past and building our tomorrow. Our innovative town will promote growth that connects people to place.

PUBLIC ART

Consider and adopt a public art program for the Town of Stevensville that includes a review process, funding strategy, and placement planning.

MARKET STEVENSVILLE

Market Stevensville advantages and experiences to grow jobs and economic investment.

AVAILABLE HOUSING

Increase housing quality and availability by supporting diverse housing and employment options.

YOUTH PROGRAM EXPANSION

Utilize interdepartmental assets to provide youth programming and to establish community policing practices that address truancy, academic failure, and crime prevention.

PLANNING FOR GROWTH

Update master plans and policies to create a forward-thinking growth plan for our community.



Collaborations that re-energize and reimagine relationships with our partners that result in mutual success. The town will maximize strategic partnerships with agencies that work with us to provide services, as well as expand our partner base.



FY2022 BUDGET SUMMARIES



INTRODUCTION

The Summary Section provides an overview of all budgeted funds for the upcoming year. These include the General Fund, the special revenue funds, Capital Improvement Funds, and enterprise funds including Water, Sewer, and Airport.

Revenues and expenditures/expenses are categorized by type, in accordance with the State of Montana BARS Chart of Accounts, and recommended standard formats of the Government Finance Officers Association, enabling consistency and comparability between all forms of local government.

CONTENTS

Budget Summary - All Funds by Fund & Account

Fund Balance Summary - All Funds by Fund Type

Mill Levies & Taxable Values

Revenue and Expenditure Highlights - General Fund

BUDGET SUMMARY ALL FUNDS

Account	Previous Year Actual	Previous Year Budget	Final Budget	% Old Budget
1000 GENERAL				
Revenues				
310000 TAXES	54,590	61,225	63,725	104
320000 LICENSES AND PERMITS	13,255	15,300	31,350	205
330000 INTERGOVERNMENTAL REVENUE	519,370	309,092	229,880	74
340000 CHARGES FOR SERVICES	25,405	73,000	96,475	132
350000 FINES AND FORFEITURES	19,665	17,000	20,000	118
360000 MISCELLANEOUS REVENUE	28,171	6,000	6,000	100
370000 INVESTMENT AND ROYALTY EARNINGS	3		0	0
380000 Other Financing Sources		7,600	236,687	3114
Total Revenues	660,459	489,217	884,117	
Expenditures				
410000 General Government	381,472	224,242	295,148	132
420000 Public Safety	445,677	423,972	500,851	118
430000 Public Works	122,002	102,744	97,957	95
460000 Culture and Recreation	99,802	154,565	141,926	92
520000 Other Financing Uses		10,000	10,000	100
Total Expenditures	1,048,953	915,023	1,045,882	
2230 AMBULANCE				
Revenues				
340000 CHARGES FOR SERVICES		1,500	3,000	100
380000 Other Financing Sources		10,000	7,000	70
Total Revenues		11,500	10,000	
Expenditures				
420000 Public Safety	3,788	4,400	5,759	131
Total Expenditures	3,788	4,400	5,759	age 21 of 68

Account	Previde Actual	ous Year Previ Budget 	ous Year Fin Budget 	al % Old Budget
2250 PLANNING				
Revenues				
340000 CHARGES FOR SERVICES	3,686	20,000	25,000	125
380000 Other Financing Sources			10,000	0
Total Revenues	3,686	20,000	35,000	
Expenditures				
410000 General Government	18,030	28,200	25,251	91
Total Expenditures	18,030	28,200	25,251	
2310 TAX INCREMENT FINANCE DISTRICT				
Expenditures				
410000 General Government	2,500	13,725	23,246	169
Total Expenditures	2,500	13,725	23,246	
2311 TARGETED ECONOMIC DEVELOPMENT I	DISTRICT			
Expenditures				
520000 Other Financing Uses	12,000	12,000	12,000	100
Total Expenditures	12,000	12,000	12,000	
2390 DRUG FINES-FORFEITURES ACCOUNT				
Expenditures				
410000 General Government		1,000	1,000	100
Total Expenditures		1,000	1,000	
Total Expellatates		1,000	1,000	

Account	Previous Year Actual	Previous Year Budget 	Final Budget 	% Old Budget
2394 BUILDING CODE ENFORCEMENT				
Revenues				
320000 LICENSES AND PERMITS	59,988	110,500	110,500	100
Total Revenues	59,988	110,500	110,500	
Expenditures				
420000 Public Safety	67,634	136,818	110,405	81
Total Expenditures	67,634	136,818	110,405	
2410 DAYTON LIGHTING #1 DISTRICT 55 Revenues				
360000 MISCELLANEOUS REVENUE	2,151	1,100	5,606	510
Total Revenues	2,151	1,100	5,606	
Expenditures				
410000 General Government			1,505	0
430000 Public Works	2,913	2,100	3,300	157
Total Expenditures		2,100	4,805	
2420 PETERSON ADDN LIGHTING #2 DISTRICT	80			
Revenues				
360000 MISCELLANEOUS REVENUE	1,900	1,100	4,662	424
Total Revenues	1,900	1,100	4,662	
Expenditures				
410000 General Government			1,505	0
430000 Public Works	2,119	1,500	2,500	167
Total Expenditures	2,119	1,500	4,005	

Account	Previous Year Actual	r Previous Year Budget 	Final Budget	% Old Budget
2430 GEO SMITH LIGHTING #3 DISTRICT 76				
Revenues				
360000 MISCELLANEOUS REVENUE	2,550	1,500	5,295	353
Total Revenues	2,550	1,500	5,295	
Expenditures				
410000 General Government			1,505	0
430000 Public Works	2,986	2,400	3,300	138
Total Expenditures	2,986	2,400	4,805	
2440 CREEKSIDE LIGHTING #4 DISTRICT 77				
Revenues				
360000 MISCELLANEOUS REVENUE	3,924	4,500	8,385	186
Total Revenues	3,924	4,500	8,385	
Expenditures				
410000 General Government			1,505	0
430000 Public Works	4,121	3,195	5,000	156
Total Expenditures	4,121	3,195	6,505	
2450 TWIN CREEKS LIGHTING #5 DISTRICT				
Revenues				
360000 MISCELLANEOUS REVENUE	2,483	5,500	6,677	121
Total Revenues	2,483	5,500	6,677	
Expenditures				
410000 General Government			1,505	0
430000 Public Works	4,601	5,844	5,000	86
Total Expenditures	4,601	5,844	6,505	

Account	Previous Yea Actual	r Previous Year Budget 	r Final Budget 	% Old Budget
2810 POLICE TRAINING & PENSION				
Revenues				
330000 INTERGOVERNMENTAL REVENUE	4,636	3,750	3,750	100
Total Revenues	4,636	3,750	3,750	
Expenditures				
420000 Public Safety	1,874	4,360	4,100	94
Total Expenditures	1,874	4,360	4,100	
2820 GAS APPORTIONMENT TAX				
Revenues				
330000 INTERGOVERNMENTAL REVENUE	27,316	36,421	37,255	102
Total Revenues	27,316	36,421	37,255	
Expenditures				
430000 Public Works	59,598	145,000	77,000	53
Total Expenditures	59,598	145,000	77,000	
2821 BaRSAA (HB 473)				
Revenues				
330000 INTERGOVERNMENTAL REVENUE	41,319	68,669	46,455	68
Total Revenues	41,319	68,669	46,455	
Expenditures				
430000 Public Works		82,000	82,000	100
Total Expenditures		82,000	82,000	

Account	Previous Year Prev Actual	vious Year F Budget 	inal Budget 	% Old Budget
2940 ECONOMIC DEVELOPMENT				
Revenues				
320000 LICENSES AND PERMITS	10,250	10,000	0	0
330000 INTERGOVERNMENTAL REVENU	E	10,000	10,000	100
Total Revenues	10,250	20,000	10,000	
Expenditures				
410000 General Government	24		10,450	0
470000	4,393	10,000	0	0
Total Expenditures	4,417	10,000	10,450	
2987 JEAN THOMAS PARK BEAUTIFICATII Expenditures 460000 Culture and Recreation Total Expenditures	ON FUND 36,400 36,400		33,000 33,000	0
2991 American Rescue Plan Act (ARPA)				
Revenues				
330000 INTERGOVERNMENTAL REVENU	E 264,635		264,635	100
Total Revenues	264,635		264,635	
Expenditures				
520000 Other Financing Uses			233,787	0
Total Expenditures			233,787	

Account	Previous Y Actual	ear Previous Year Budget	Final Budget	% Old	Budget
4000 CAPITAL IMPROVEMENTS					
Revenues					
310000 TAXES	1,827		0		0
360000 MISCELLANEOUS REVENUE	8,898		5,000		0
370000 INVESTMENT AND ROYALTY EARNINGS	5 15		0		0
Total Revenues	10,740		5,000		
Expenditures					
420000 Public Safety	112,158	76,320	0		0
430000 Public Works	10,500	10,500	0		0
460000 Culture and Recreation	19,602	10,000	0		0
Total Expenditures	142,260	96,820	0		
4001 SIDEWALK IMPROVEMENT					
Revenues					
370000 INVESTMENT AND ROYALTY EARNINGS	5	7		0	0
Total Revenues		7		0	
Expenditures					
430000 Public Works		20,000	30,0	000	150
4002 FIRE ENGINE CAPITAL IMPROVEMENT					
Revenues					
370000 INVESTMENT AND ROYALTY EARNINGS	5	1		0	0
Total Revenues		1		0	

Account	Previous Year Actual	Previous Year Budget	Final Budget 	% Old Budget
5210 WATER				
Revenues				
340000 CHARGES FOR SERVICES	397,549	338,000	364,463	108
370000 INVESTMENT AND ROYALTY EARNINGS	1,406	0	1,500	
Total Revenues	398,955	338,000	365,963	
Expenditures				
430000 Public Works	366,431	334,419	446,726	134
520000 Other Financing Uses		3,500	3,500	100
Total Expenditures	366,431	377,919	450,226	
5250 WATER BOND PRINCIPAL & INTEREST				
Revenues				
360000 MISCELLANEOUS REVENUE	195,130	191,950	191,950	100
Total Revenues	195,130	191,950	191,950	
Expenditures				
490000 Debt Service Reserve	83,424	191,947	191,947	100
Total Expenditures	83,424	191,947	191,947	
5310 SEWER				
Revenues				
340000 CHARGES FOR SERVICES	381,469	345,000	378,572	110
370000 INVESTMENT AND ROYALTY EARNINGS	913	0	1,000	
Total Revenues	382,382	345,000	379,572	
Expenditures				
430000 Public Works	306,373	306,097 3	39,022	111
520000 Other Financing Uses		4,100	4,100	100
Total Expenditures	306,373	310,197	43,122	

Account	Previous Year Previo Actual	us Year Final Budget 	Budget 	% Old Bu	•
5350 SEWER BOND PRINCIPAL & INTERES	Т				
Revenues					
360000 MISCELLANEOUS REVENUE	233,509	229,500	229,500	100	
Total Revenues	233,509	229,500	229,500		
Expenditures					
490000 Debt Service Reserve	165,366	229,500	229,500	100	
Total Expenditures	165,366	229,500	229,500		
5610 AIRPORT					
Revenues					
310000 TAXES	4,070	5,300	5,300	100	
330000 INTERGOVERNMENTAL REVENU	E 29,496		0	0	
340000 CHARGES FOR SERVICES	27,528	26,300	31,108	118	
360000 MISCELLANEOUS REVENUE	12	30,000	0	100	
370000 INVESTMENT AND ROYALTY EAR	NINGS	57	0	0	
380000 Other Financing Sources	12,000	12,000	12,000	100	
Total Revenues	73,163	73,600	48,408		
Expenditures					
410000 General Government			32,607	0	
430000 Public Works	160,656	86,285	88,194	102	
490000 Debt Service Reserve		9,733	0	0	
Total Expenditures	170,389	86,285	120,801		
5620 AIRPORT PROJECT					
Revenues 330000 INTERGOVERNMENTAL REVEN	IUE 1,550,567	1,560	,071 167	7,530	11
Total Revenues	1,550,567	1,560	,071 167	7,530	
Expenditures 430000 Public Works	1,217,453	1,769	,597 167	7,530	9
Total Expenditures	1,217,453	1,769	,597 167	7,530	

Account	Previous Year Actual	r Previous Year Budget	Final Budget	% Old Budget
7120 FIREMEN'S DISABILITY				
Revenues 330000 INTERGOVERNMENTAL REVENUE	4,636	4,000	4,700	118
Total Revenues	4,636	4,000	4,700	
Expenditures 510000 Miscellaneous	4,636	4,000	4,703	118
Total Expenditures	4,636	4,000	4,703	

FY2022 FUND BALANCE SUMMARY

Final Budget Fiscal year 2021-2022												
	General Fund		Special Revenue		Capital Projects		Enterprise		Fiduciary		All Funds	
Projected Beginning Fund Balance/Working Capital	\$	262,645	\$	881,952	\$	52,206	\$	2,720,440	\$	3	\$	3,917,246
Estimated Revenues Less Appropriations	\$ \$	1,008,666 (1,045,882)		589,434 (644,623)		15,866 (30,000)		1,382,923 (1,503,126)		4,700 (4,703)		3,001,589 (3,228,334)
Increase/(Decrease) in Fund Balance/Working Capital	\$	(37,216)		(55,189)		(14,134)		(61,659)		(3)		(168,201)
Projected Ending Fund Balance/Working Capital	\$	225,429	\$	826,763	\$	38,072	\$	2,658,781	\$	0	\$	3,690,501

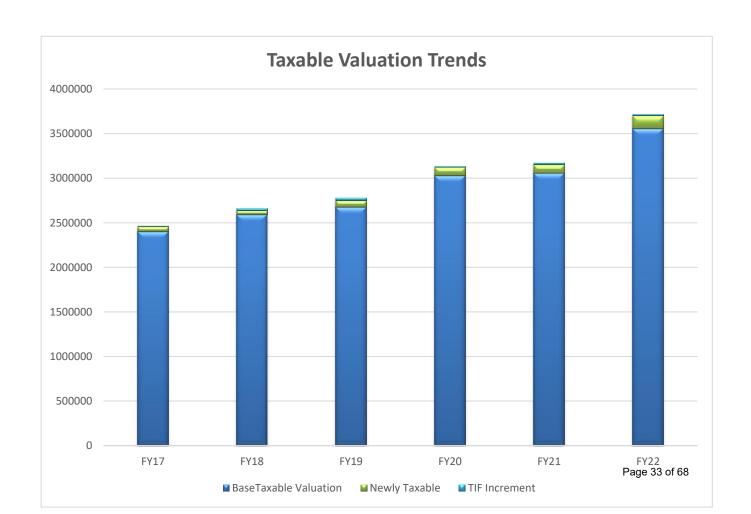


FY2021-2022 Changes in Fund Balance										
					Cash			Estimated		
			Budgeted		Available			Ending		
Fund			Cash	Total	(Less current	Total	Total	Cash		
#	Fund Name	Appropriation	Reserve	Requirements	liabilities)	Revenues	Resources	Balance		
1000	General Fund	1,045,882	225,429	1,271,311	262,645	1,008,666	1,271,311	225,429		
2230	Ambulance Fund	5,759	-	5,759	(3,897)	10,000	6,103	344		
2250	Planning Fund	25,251	-	25,251	(9,180)	35,000	25,820	569		
2310	TIFD (North Stevi)	23,246	-	23,246	231,601	30,614	262,215	238,969		
2311	TEDD (Airport)	12,000	-	12,000	5,117	10,600	15,717	3,717		
2390	Drug Fines & Forfeitures	1,000	-	1,000	2,594		2,594	1,594		
2394	Building Code Enforcement	110,405	-	110,405	151,898	110,500	262,398	151,993		
2410	Dayton Lighting District	4,805	1,201	6,006	530	5,606	6,136	1,331		
2420	Peterson Lighting District	4,005	1,001	5,006	434	4,662	5,096	1,091		
2430	George Smith Lighting District	4,805	1,201	6,006	841	5,295	6,136	1,331		
2440	Creekside Lighting District	6,505	1,626	8,131	(39)	8,385	8,346	1,841		
2450	Twin Creeks Lighting District	6,505	1,626	8,131	249	6,677	6,926	421		
2810	Police Training & Pension	4,100	-	4,100	14,203	3,750	17,953	13,853		
2820	Gax Tax Fund	77,000	-	77,000	81,595	37,255	118,850	41,850		
2821	BaRSAA Fund	82,000	-	82,000	82,082	46,455	128,537	46,537		
2940	Economic Development	10,450	-	10,450	20,689	10,000	30,689	20,239		
2987	Jean Thomas Parks Fund	33,000		33,000	38,600		38,600	5,600		
2991	American Rescue Plan Act	233,787	-	233,787	264,635	264,635	529,270	295,483		
4000	Capital Improvements	-	-	0	(2,991)	15,866	12,875	12,875		
4001	Sidewalk Improvements	30,000	-	30,000	52,610		52,610	22,610		
4002	Fire Engine CIP	-		0	2,588		2,588	2,588		
5210	Water Fund	450,226	400,701	850,927	1,132,377	365,963	1,498,340	1,048,114		
5250	Water Bond	191,947	95,974	287,921	541,690	191,950	733,640	541,693		
5310	Sewer Fund	343,122	305,148	648,270	568,745	379,572	948,317	605,195		
5350	Sewer Bond	229,500	114,750	344,250	322,882	229,500	552,382	322,882		
	Airport Fund	120,801	30,200	151,001	154,710	48,408	203,118	82,317		
5620	Airport Project	167,530	-	167,530	36	167,530	167,566	36		
7120	Firefighter Pension & Disability	4,703		4,703	3	4,700	4,703	0		
	TOTAL	\$ 3,228,334.00	\$ 1,178,856.75	\$ 4,407,190.75	\$ 3,917,246.60	\$ 3,001,589.00	\$ 6,918,835.60	\$ 3,690,501.60		

FY2022 MILL LEVIES & TAXABLE VALUE

MILL LEVIES & MILL VALUES

FISCAL YEAR Entity Taxable Valuation PERCENTAGE CHANGE YOY GENERAL FUND:	\$ FY17 2,401,982 \$ 1.41%	FY18 2,591,958 7.91%	FY19 \$ 2,674,917 3.20%	FY20 \$ 3,029,067 13.24%	FY21 \$ 3,086,766 1.90%	FY22 EST \$ 3,557,397 15.25%
All-Purpose	113.77	108.53	106.73	94.32	99.44	90.89
SPECIAL REVENUE: Capital Improvements	0.00	0.00	0.00	3.32	3.32	2.95
TOTAL SPECIAL REVENUE	0.00	0.00	0.00	3.32	3.32	2.95
TOTAL MILLS LEVIED	113.77	108.53	106.73	97.64	102.76	93.84





2021 Certified Taxable Valuation Information

(15-10-202, MCA)

Ravalli County

CITY OF STEVENSVILLE

	CITT OF STEV	LINGVILLE		
Certi	fied values are now available	online at property.mt.gov/co	V	
1. 2021 Total Market Value ¹ .			\$	231,657,611
2. 2021 Total Taxable Value ²				3,557,397
3. 2021 Taxable Value of Nev				145,231
4. 2021 Taxable Value less In				3,536,551
5. 2021 Taxable Value of Net		v	,	
	2)		\$	-
6. TIF Districts				L.
Tax Increment	Current Taxable	Base Taxable	ļ	Incremental
District Name	Value ²	Value		Value
STEVENSVILLE AIRPORT	69,978	49,132		20,846
NORTH STEVENSVILLE IN	106,153	109,850		_ ^
^ Increment based on the p	ercentage of overall increme	ent for the TIFD		
		Total Incremental Value	\$	20,846
Preparer JO JOHNSON		Date	7/28/2	.021
¹ Market value does not inclu	de class 1 and class 2 value			
² Taxable value is calculated a	after abatements have been	applied		
³ This value is the taxable value	ue less total incremental val	ue of all tax increment fina	ncing d	istricts
⁴ The taxable value of class 1			Ü	
	For Information F	Purposes Only		
2021 taxable value of centra transferred to a different ow	lly assessed property having	a market value of \$1 million	on or m	ore, which has
I. Value Included in "newly to	axable" property		\$	
II. Total value exclusive of "n	5 5 6		\$	-

Note

Special district resolutions <u>must be delivered to the department</u> by the first Thursday after the first Tuesday in September, <u>09/09/2021</u>, or within 30 calendar days after the date on this form 7-11-1025(8), MCA.

The county clerk and recorder <u>must provide mill levies for each taxing jurisdiction to the department</u> by the second Monday in September, <u>09/13/2021</u>, or within 30 calendar days after the date on this form 15-10-305(1)(a), MCA.

Determination of Tax Revenue and Mill Levy Limitations

Section 15-10-420, MCA Aggregate of all Funds

FYE June 30, 2022

TOWN OF STEVENSVILLE

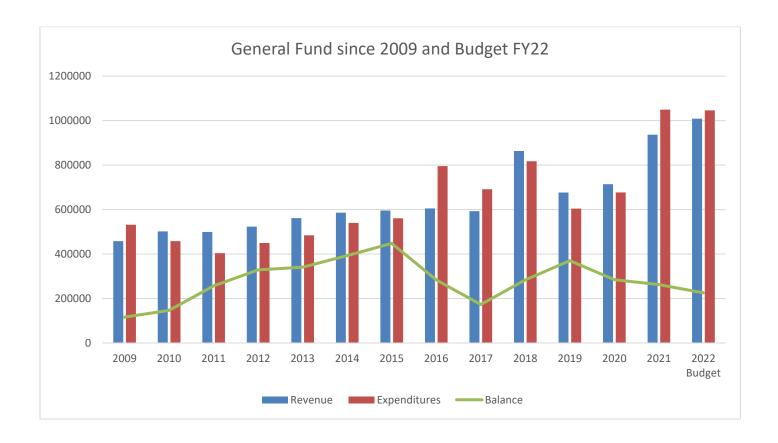
Auto-Calculation

Reference Line	_	Enter amounts in yellow cells	(If complet enter ar	aiculation ting manually mounts as ructed)
(1)	Enter Ad valorem tax revenue <u>ACTUALLY</u> assessed in the prior year (from Prior Year's form Line 17)	\$ 315,316	\$	315,316
(2)	Add: Current year inflation adjustment @ 0.93%	-	\$	2,932
(3)	Subtract: Ad valorem tax revenue <u>ACTUALLY assessed in the prior year</u> for Class 1 and 2 property, (net and gross proceeds) (from Prior Year's form Line 20)- (enter as negative)	\$ -	\$	-
(4) = (1) + (2) + (3)	Adjusted ad valorem tax revenue		\$	318,248
	ENTERING TAXABLE VALUES			
(5)	Enter 'Total Taxable Value' - from Department of Revenue Certified Taxable Valuation Information form, line # 2	\$ 3,557,397	\$	3,557.397
(6)	Subtract: 'Total Incremental Value' of all tax increment financing districts (TIF Districts) - from Department of Revenue Certified Taxable Valuation Information form, line # 6 (enter as negative)	\$ 20,846	\$	(20.846)
(7) = (5) + (6)	Taxable value per mill (after adjustment for removal of TIF per mill incremental district value)		\$	3,536.551
(8)	Subtract: 'Total Value of Newly Taxable Property' - from Department of Revenue Certified Taxable Valuation Information form, line # 3 (enter as negative)	\$ 145,231	\$	(145.231)
(9)	Subtract: 'Taxable Value of Net and Gross Proceeds, (Class 1 & 2 properties)' - from Department of Revenue Certified Taxable Valuation Information form, line # 5 (enter as negative)	\$ -	\$	
(10)	Adjusted Taxable value per mill			
= (7) + (8) + (9)	,		\$	3,391.320
(11) =(4) / (10)	CURRENT YEAR calculated mill levy			93.84
(12) = (7) x (11)	CURRENT YEAR calculated ad valorem tax revenue		\$	331,870
	CURRENT YEAR AUTHORIZED LEVY/ASSESSMENT			
(13)	Enter total number of carry forward mills from prior year (from Prior Year's form Line 22)	0.00		0.00
(14) =(11) + (13)	Total current year authorized mill levy, including Prior Years' carry forward mills	0.00		93.84
(15)	Total current year authorized ad valorem tax revenue assessment		•	224 070
=(7) x (14)	CURRENT YEAR ACTUALLY LEVIED/ASSESSED		\$	331,870
(16)	Enter number of mills actually levied in current year (Number should equal total <u>non-voted</u> mills, which includes the number of carry forward mills, actually imposed per the final approved current year budget document. <u>Do Not</u> include voted or permissive mills imposed in the current year.)	93.84		93.84
(17) =(7) x (16)	Total ad valorem tax revenue actually assessed in current year		\$	331,870
	RECAPITULATION OF ACTUAL:			
(18) '= (10) x (16)	Ad valorem tax revenue actually assessed		\$	318,242
(19)	Ad valorem tax revenue actually assessed for newly taxable property		\$	13,628
(20)	Ad valorem tax revenue actually assessed for Class 1 & 2 properties (net-gross proceeds)		\$	-
(21) =(18) + (19) + (20)	Total ad valorem tax revenue actually assessed in current year		\$	331,870
(22) =(14) - (16)	Total carry forward mills that may be levied in a subsequent year (Number should be equal to or greater than zero. A (negative) number indicates an over levy.)	Pa	ge 35 of	68 _{0.00}

FY2022 GENERAL FUND HIGHLIGHTS

The General Fund is used to account for all financial resources of the Town, except for those required to be accounted for in another fund. The General Fund supports such basic services as the Legislative Service, General Administration, Police, Fire, Streets & Transportation, and Recreation services.

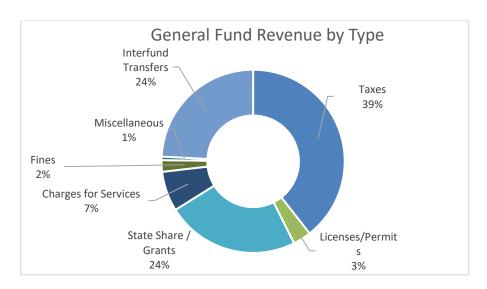
The below graph details the General Fund balance with actual expenditures and revenue. In FY2022, the administration is proposing a balanced General Fund budget that does not spend any cash from the General Fund reserves.





REVENUE HIGHLIGHTS

The Town's General Fund is financed heavily by property taxes. Other revenue sources include licenses and permits, intergovernmental revenue, charges for services, fines and forfeitures, interest on investments, operating transfers, and miscellaneous revenues. We are estimating the General Fund to generate \$1,008,666 in total revenue, with 40% is from property taxes, 23% from the State Entitlement Share and other Intergovernmental Sources, and 7% for charges for services. The following chart shows the breakdown of estimated revenues. The Town will utilize funds from the American Rescue Plan (ARPA) to continue response and recovery efforts relating to the COVID-19 Pandemic, including investments in public safety that are within the ARPA Treasury Guidance. This accounts for 20% of the General Fund revenue.



GENERAL PROPERTY TAXES

All real estate, personal, and business property taxes, including penalties and interest, are included. Overall, real estate property assessments increased. Property taxes are anticipated to increase compared to FY21 collections, primarily due to increased property valuations by the Montana Department of Revenue.

LICENSES & PERMITS

Licenses and permits consist of city-wide fees for the purposes of tracking activity in the community and ensuring compliance with the adopted laws and ordinances of the Town. Business License fees are not increasing, however an increase in alcohol sales, events, and street closure related permits is proposed in the FY2022 budget.

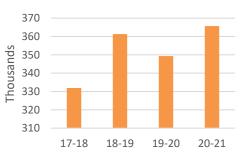
FINES

Court fines, parking citations, and code violations make up this revenue classification. Court fines are collected by the Clerk of City Court and remitted to the Town monthly. Receipts during FY 2021 were \$19,665. Revenues are expected to increase with an increase of police staffing, and FY22 is budgeted at \$20K.

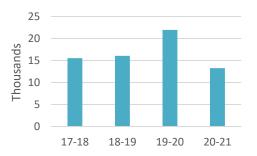
CHARGES FOR SERVICES

Charges for services represent fees for various activities within the Town, such as all recreation fees and program revenues, cemetery lots, and grave openings. COVID-19 restrictions negatively impacted the majority of fees; however, there were some positive impacts. Lewis & Clark Park, a beautiful park featuring a 7-acres of open space offers visitors the opportunity to enjoy outdoor activities while social distancing. Revenues for FY20 were \$59K and \$25K for FY21. FY22 revenues are expected to be \$69K.

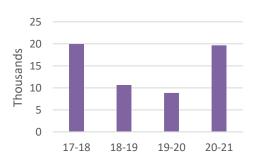
General Property Taxes



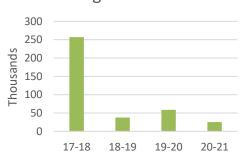
Licenses & Permits



Fines



Charges for Services

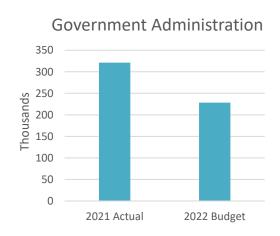


EXPENDITURE HIGHLIGHTS

GENERAL GOVERNMENT ADMINISTRATION

This category includes Town Council, Mayor, Clerk, Finance, Human Resources, City Attorney, Town Hall Facilities, and Elections. Expenditures are estimated to increase by 30% or \$70K compared to the current year. Some of the major factors for the increase include:

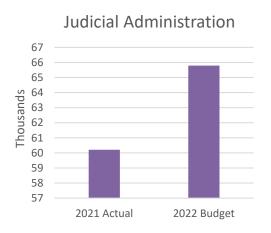
- Increased expense in facilitating virtual meeting attendance.
- Substantial increase in liability insurance cost, specifically to the Town Council, as a result of a higher liability risk rating.
- Federal audit will be required due to federal funds received in excess of \$750K.



JUDICIAL ADMINISTRATION

Judicial functions are performed by the City Court for misdemeanor infractions that occur within the Town's jurisdiction. The Court operates with a part-time judge who is paid as an independent contractor, and a part-time court clerk. Court is held weekly, with arraignments occurring daily as needed. Costs for administering the Judicial System also include the Prosecuting Attorney, who prosecutes cases in City Court on behalf of the Town.

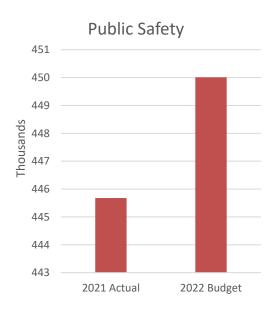
Judicial services total \$50,791 for FY2022, representing a 7% increase from FY2021. Prosecuting services total \$15,000, up \$2,000 from FY2021.



PUBLIC SAFETY

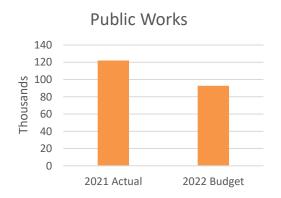
Departments included in this classification are Police and Fire. Public Safety costs increased for FY22 by \$25,000, or 6.0%, compared to the FY 21 adopted budget. The increase is due primarily for additional personnel in both the Police Department and Fire Department. The Police Department looks to reestablish its presence within the Stevensville School system through the SPD C.A.R.E.S Program. This partnership with the school will provide the community with relationship focused officer. This officer will be assigned to school education programming, much like a school resource officer. In the summer, the officer will continue their duties in the Parks & Recreation Department, participating in youth programming there.

Additional volunteers are budgeted for in the Fire Department, with the addition of up to 5 personnel. Recruitment and public relationship efforts are being bolstered, and the department will see enhancements to the training environment.



PUBLIC WORKS

The City Shop, Engineering, Streets, Street Lighting, Stormwater Operations, Refuse Collection, Cemetery Maintenance, make up the Public Works section of the operating budget. Overall, the budget for FY22 decreased \$10K or 9.5% compared to FY21. The Public Works Department will transition a seasonal employee to a year-round position in FY22, forgoing all seasonal personnel needs in this department.



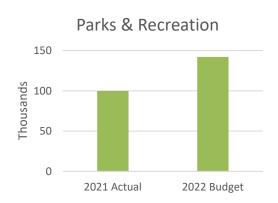




PARKS & RECREATION

Recreation administration, playgrounds, parks, urban forestry, aquatics, and participant recreation are included in this category. The Parks & Recreation Department was formally established as a department and program in FY2020. In its first year, the program provided much needed services to the community in the way of park maintenance and special programs that were adapted to the COVID-19 Pandemic. The Parks Department achieved Tree City USA status with the Arbor Day Foundation, and looks to maintain that status with further investment into Stevensville's urban forest, primarily to address safety concerns with aging cityowned trees.

The Parks & Recreation budget decreased 8% compared to FY2021. Though spending will increase in FY2022, more services will be offered as the community recovers from the COVID-19 Pandemic and more recreation opportunities are possible to safely participate. The Parks & Recreation budget includes participation in the SPD C.A.R.E.S Program, as well as other increases in youth programming with the assistance of the American Rescue Plan Act.





FY2022 BUDGET DETAIL

INTRODUCTION

The Detail Section provides a detailed breakdown of all budgeted funds for the upcoming year. These include the General Fund, the special revenue funds, Capital Improvement Funds, and enterprise funds including Water, Sewer, and Airport.

This section breaks each account within a particular fund into three categories:

- 1. Personal Services including all salaries, wages, employer contributions, and benefits.
- 2. Operations/Maintenance includes all operational costs incurred in routine day-to-day work and maintenance needs for the department.
- 3. Capital Outlay includes all Capital Improvement costs. These are usually large purchases of equipment or infrastructure projects/improvements.

Expenditures are categorized by type, in accordance with the State of Montana BARS Chart of Accounts and recommended standard formats of the Government Finance Officers Association, enabling consistency and comparability between all forms of local government.



Activity/Department Detail

As stated in the Budget Summary the budget is separated out by activity. Within those activities are the Departments. The Departments have Divisions within them and there are specific funds that they use for operational budgeting. The following table lists the Department and corresponding division and budgeted fund for the current fiscal year.

Activity	Departments	Divisions and Budget Units	Budgeted Funds
	Town Council	Town Council, Special Bodies	General
	Executive Services	Administration, Mayor	General
	Municipal Court	Operations	General
	City Attorney	Administration, Civil Litigation, Criminal Litigation, Criminal Victim-Witness	General
General	Administration & Finance	Administration, Accounting, Human Resources	General
Government	Facilities Maintenance	City Hall, City Hall Annex, Fire Station #1, Fire Station #2, Maintenance Shop, Park Facilities	General
	Police	Operations, Crime Control & Investigations, Code Enforcement	General, Drug Forfeiture, Police Training & Pension
Public Safety	Fire	Administration, Operations, Fire Prevention, EMS	General, Ambulance, Heyer Foundation Grant
	Building Inspection	Operations	Building Inspection
	Airport	Operations	Airport
	Public Works Administration	Administration, Engineering, Sidewalk Repair Program, Sidewalk & Curb Construction, Cemetery's	General, Water, Sewer, Sidewalk Improvements
Public Works	Streets & Transportation	Operations, Maintenance, Construction, Snow & Ice Removal, Lighting, Traffic Signs & Markers	General, Gas Tax, Lighting Districts
T done works	Water	Operations, Supply & Pumping, Purification & Treatment, Distribution,	Water, Water Impact Fees
	Wastewater	Operations, Collection & Transmission, Treatment & Disposal	Wastewater, Wastewater Impact Fees
	Parks & Recreation	Parks, Forestry, Recreation	General, Parks & Open Space Bond, Tree Maintenance, Recreation Special Revenue, Story Mansion Operating
Public Welfare	Community Development Economic Development	Planning & Zoning Economic Development	Planning & Zoning, Economic Development, North Stevensville TIFD, Stevensville Airport TEDD
Other	Non-Departmental	Insurance, Contingencies, Transfers, Principal & Interest	General

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
1000	GENERAL	410000	General Government						
1000	GENERAL	410100	Legislative Services	26,472	29,697	13,025	48,586		61,611
1000	GENERAL	410200	Executive Services	11,174	10,475	5,624	9,255		14,879
1000	GENERAL	410360	City Court	47,536	46,504	24,693	28,104		52,797
1000	GENERAL	410364	Prosecution Services	13,000	13,705		15,000		15,000
1000	GENERAL	410530	Audit Services	5,000			2,500		2,500
1000	GENERAL	410550	Administration	82,525	246,533	74,621	38,720		113,341
1000	GENERAL	410600	Elections				1,500		1,500
1000	GENERAL	411100	Legal Services	25,000	23,324		25,000		25,000
1000	GENERAL	411200	Facilities Administration						
1000	GENERAL	411201	Town Hall/Annex Building	13,670	11,234		8,520		8,520
		•	GROUP TOTAL	224,377	381,472	117,963	177,185		295,148
1000	GENERAL	420000	Public Safety						
1000	GENERAL	420100	Law Enforcement Services	345,253	327,730	337,410	61,767		399,177
1000	GENERAL	420410	Fire Department - Administration	40,011	48,694	29,820	28,157		57,977
1000	GENERAL	420421	Fire Department - Facilities Station #1	7,100	33,304		2,950		2,950
1000	GENERAL	420422	Fire Department - Facilities Station #2	1,130	467		630		630
1000	GENERAL	420440	Fire Department - Fire Prevention	800	540		500		500
1000	GENERAL	420460	Fire Department - Suppression	30,637	34,942		39,617		39,617
			GROUP TOTAL	424,931	445,677	367,230	133,621		500,851
1000	GENERAL	430000	Public Works						
1000	GENERAL	430100	Public Works Administration	78,956	89,245	51,383	22,210		73,593
1000	GENERAL	430200	Road & Street Services	2,003	12,708		4,951		4,951
1000	GENERAL	430263	Street Lighting	13,000	10,505		11,500		11,500
1000	GENERAL	430900	Cemetery Services	8,785	9,543		7,913		7,913
									97,957

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
1000	GENERAL	460000	Park & Recreation Services						
1000	GENERAL	460410	Parks Department Administration	48,561	51,524	63,808	3,750		67,378
1000	GENERAL	460430	Parks	73,670	24,893	11,581	12,630		24,211
1000	GENERAL	460437	Forestry and Nursery	4,000	963		9,200		9,200
1000	GENERAL	460440	Participant Recreation			7,303	2,800		10,103
1000	GENERAL	460445	Swimming Pool / Aquatics	27,834	22,422	21,218	9,816		31,034
			GROUP TOTAL	154,565	99,802	103,910	38,016		141,926
1000	GENERAL	521000	Interfund Operating Transfers Out	10,000			10,000		1
			TOTAL FUND	916,617	1,048,952	640,486	405,396		1,045,882
2230	AMBULANCE	420000	Public Safety						
2230	AMBULANCE	420730	Emergency Medical Services	4,400	3,788		5,759		5,759
			TOTAL	4,400	3,788		5,759		5,759
2250	PLANNING	410000	General Government						
2250	PLANNING	410200	Executive Services			2,812			2,812
2250	PLANNING	411010	Administration	28,200	18,031	15,719	6,720		22,439
			TOTAL	28,200	18,031	18,531	6,720		25,251
2310	TAX INCREMENT FINANCE DISTRICT	410000	General Government						
2310	TAX INCREMENT FINANCE DISTRICT	410210	Administration	13,725	2,500	23,245	1		23,246
			TOTAL	13,725	2,500	23,245	1		23,246
2311	TARGETED ECONOMIC DEVELOPMENT DISTRICT	521000	Interfund Operating Transfers Out	12,000	12,000		12,000		12,000
2390	DRUG FINES-FORFEITURES ACCOUNT	420000	Public Safety						
2390	DRUG FINES-FORFEITURES ACCOUNT	420100	Law Enforcement Services	1,000			1,000		1,000
			TOTAL	1,000			1,000		1,000

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
2394	BUILDING CODE ENFORCEMENT	420000	Public Safety				, <u>, , , , , , , , , , , , , , , , , , </u>		
2394	BUILDING CODE ENFORCEMENT	420531	Building Inspection	136,818	67,631	54,817	20,588	35,000	110,405
			TOTAL	136,818	67,631	54,817	20,588	35,000	110.405
2410	DAYTON LIGHTING #1 DISTRICT 55	410000	General Government						
2410	DAYTON LIGHTING #1 DISTRICT 55	410550	Administration			1,505			1,505
2410	DAYTON LIGHTING #1 DISTRICT 55	430000	Public Works						
2410	DAYTON LIGHTING #1 DISTRICT 55	430263	Street Lighting	2,100	2,913		3,300		3,300
			TOTAL	2,100	2,913	1,505	3,300		4,805
2420	PETERSON ADDN LIGHTING #2 DISTRICT	410000	General Government						
	80 PETERSON ADDN LIGHTING #2 DISTRICT 80					1 505	1	I	1 505
2420 2420	PETERSON ADDN LIGHTING #2 DISTRICT 80 PETERSON ADDN LIGHTING #2 DISTRICT	410550 430000	Administration Public Works			1,505			1,505
	80						,		
2420	PETERSON ADDN LIGHTING #2 DISTRICT 80	430263	Street Lighting	1,500	2,119		2,500		2,500
			TOTAL	1,500	2,119	1,505	2,500		4,005
2430	GEO SMITH LIGHTING #3 DISTRICT 76	410000	General Government						
2430	GEO SMITH LIGHTING #3 DISTRICT 76	410550	Administration			1,505			1,505
2422									
2430	GEO SMITH LIGHTING #3 DISTRICT 76	430000	Public Works						
2430	GEO SMITH LIGHTING #3 DISTRICT 76 GEO SMITH LIGHTING #3 DISTRICT 76	430000 430263	Street Lighting	2,400	2,986		3,300		3,300
				2,400 2,400	2,986 2,986	1,505	3,300 3,300		3,300 4,805
			Street Lighting			1,505	1		
2430	GEO SMITH LIGHTING #3 DISTRICT 76	430263	Street Lighting TOTAL			1,505	1		
2430 2440	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77	430263 410000	Street Lighting TOTAL General Government				1		4,805
2430 2440 2440	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77	430263 410000 410550	Street Lighting TOTAL General Government Administration				1		4,805
2440 2440 2440	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77	430263 410000 410550 430000	Street Lighting TOTAL General Government Administration Public Works	2,400	2,986		3,300		4,805 1, 505
2440 2440 2440	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77	430263 410000 410550 430000	Street Lighting TOTAL General Government Administration Public Works Street Lighting	2,400 3,195	2,986 4,121	1,505	3,300 5,000		4,805 1,505 5,000
2440 2440 2440 2440	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77	410000 410550 430000 430263	Street Lighting TOTAL General Government Administration Public Works Street Lighting TOTAL	2,400 3,195	2,986 4,121	1,505	3,300 5,000		4,805 1,505 5,000
2440 2440 2440 2440 2450	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77 TWIN CREEKS LIGHTING #5 DISTRICT	410000 410550 430263 410000	Street Lighting TOTAL General Government Administration Public Works Street Lighting TOTAL General Government	2,400 3,195	2,986 4,121	1,505 1,505	3,300 5,000		4,805 1,505 5,000 6,505
2440 2440 2440 2440 2450	GEO SMITH LIGHTING #3 DISTRICT 76 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77 CREEKSIDE LIGHTING #4 DISTRICT 77 TWIN CREEKS LIGHTING #5 DISTRICT TWIN CREEKS LIGHTING #5 DISTRICT	410000 410550 430000 430263 410000 410550	Street Lighting TOTAL General Government Administration Public Works Street Lighting TOTAL General Government Administration	2,400 3,195	2,986 4,121	1,505 1,505	3,300 5,000		4,805 1,505 5,000 6,505

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
2810	POLICE TRAINING & PENSION	420000	Public Safety				CC		
810	POLICE TRAINING & PENSION	420100	Law Enforcement Services	4,360	1,873		4,100		4,100
			TOTAL	4,360	1,873		4,100		4,100
2820	GAS APPORTIONMENT TAX	430000	Public Works						
820	GAS APPORTIONMENT TAX	430200	Road & Street Services	145,000	59,598			77,000	77,000
			TOTAL	145,000	59,598			77,000	77,000
821	BaRSAA (HB 473)	430000	Public Works						
821	BaRSAA (HB 473)	430200	Road & Street Services	82,000				82,000	82,000
			TOTAL	82,000				82,000	82,000
940	ECONOMIC DEVELOPMENT	410000	General Government						
940	ECONOMIC DEVELOPMENT	410550	Administration		24		10,450		10,450
			TOTAL		24		10,450		10,450
987	JEAN THOMAS PARK BEAUTIFICATION	460000	Parks & Recreation						
987	FUND JEAN THOMAS PARK BEAUTIFICATION FUND	460430	Parks		36,400		33,000		33,000
			TOTAL		36,400		33,000		33,000
2991	American Rescue Plan Act (ARPA)	521000	Interfund Operating Transfers Out				233,787		233,787
				·					
1000	CAPITAL IMPROVEMENTS	410000	General Government						
000	CAPITAL IMPROVEMENTS	410550	Administration						
000	CAPITAL IMPROVEMENTS	411201	Town Hall/Annex Building						
000	CAPITAL IMPROVEMENTS	420000	Public Safety						
000	CAPITAL IMPROVEMENTS	420100	Law Enforcement Services	45,000	85,696				
000	CAPITAL IMPROVEMENTS	420400	Fire Protection & Control	31,320	26,462				
000	CAPITAL IMPROVEMENTS	430000	Public Works						•
000	CAPITAL IMPROVEMENTS	430100	Public Works Administration	10,500	10,500				
000	CAPITAL IMPROVEMENTS	460000	Parks & Recreation						
1000	CAPITAL IMPROVEMENTS	460445	Swimming Pool / Aquatics	10,000	19,602				
		1	TOTAL	96,820	142,260			1	1

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
4001	SIDEWALK IMPROVEMENT	430000	Public Works				100		
4001	SIDEWALK IMPROVEMENT	430262	Sidewalks Improvements	20,000				30,000	30,000
			TOTAL						
4002	FIRE ENGINE CAPITAL IMPROVEMENT	420000	Public Safety						
4002	FIRE ENGINE CAPITAL IMPROVEMENT	420460	Fire Department - Suppression						
4002	FIRE ENGINE CAPITAL IMPROVEMENT	521000	Interfund Operating Transfers Out						
			TOTAL						
5210	WATER	430000	Public Works						
5210	WATER	430510	Water Utility Administration	186,217	227,041	197,653	49,872		247,525
5210	WATER	430520	Facilities - Grounds & Buildings				80,556		80,556
5210	WATER	430530	Source of Supply & Pumping (Storage & Wells)	113,200	76,629		46,650		46,650
5210	WATER	430540	Purification and Treatment	25,372	32,750		22,400		22,400
5210	WATER	430550	Transmission & Distribution (Lines)	35,500	29,987		16,950	32,645	49,595
5210	WATER	521000	Interfund Operating Transfers Out	3,500			3,500		3,500
			TOTAL	363,789	366,407	197,653	219,928	32,645	450,226
5250	WATER BOND PRINCIPAL & INTEREST	490200	Revenue Bonds	191,947	83,424				191,947
5310	SEWER	430000	Public Works						
5310	SEWER	430610	Sewer Utility Administration	187,297	224,651	197,654	52,753		250,407
5310	SEWER	430620	Facilities - Grounds & Buildings				17,555		17,555
5310	SEWER	430630	Collection & Transmission - Main Lines	17,050	1,659		32,185		32,185
5310	SEWER	430640	Treatment and Disposal	102,000	80,064		25,875	13,000	38,875
5310	SEWER	521000	Interfund Operating Transfers Out	4,100			4,100		4,100
			TOTAL	310,447	306,374	197,654	132,468	13,000	343,122
							_		
5350	SEWER BOND PRINCIPAL & INTEREST	490200	Revenue Bonds	229,500	165,366				229,500

Fund	Fund Description	Account	Account Description	Previous Budget	Previous Actual	Personal Services	Operating Maintenan ce	Capital Outlay	Final Budget
5610	AIRPORT	410000	General Government						
5610	AIRPORT	410210	Administration			32,607			32,607
5610	AIRPORT	430000	Public Works						
5610	AIRPORT	430300	Airport	86,285	160,655		27,194	61,000	88,194
5610	AIRPORT	490500	Other Debt Service Payments		9,733				
		1	TOTAL	86,285	170,388	32,607	27,194	61,000	120,801
5620	AIRPORT PROJECT	430000	Public Works						
5620	AIRPORT PROJECT	430300	Airport	1,769,597	1,217,453			167,530	167,530
		•	TOTAL	1,769,597	1,217,453			167,530	167,530
7120	FIREMEN'S DISABILITY	510300	Other Unallocated Costs	4,000	4,636		4,703		4,703
		•		1	1		ı	1	
			GRAND TOTAL	4,441,779	3,729,841	1,172,518	1,557,641	498,175	3,228,334

FY2022 BUDGET GUIDE

Budget Process

The Town plans for the long-term needs of our community through a number of efforts and studies. These documents are usually developed by consultants and staff, with numerous public hearings and advisory board meetings prior to their formal adoption by the Council. Once adopted, we work diligently to implement the recommendations and changes outlined in the plans. The starting point is the Growth Policy and then the other master plans that have been developed for each area of concern or study. Along with these documents, the capital improvement plan is used to budget for capital projects.

Funding Structure

To better understand this budget document a basic understanding of the structure, often-used terms, and fund types is helpful. The Town's operating expenditures are organized into the following hierarchical categories: Activities, Departments, Divisions, and Budget Units.

Activity: Activity represents the highest level of summarization used in the Town's financial structure. This level is primarily used for entity-wide financial reporting and for summarization in this budget document.

Department: Department is the second level of summarization used in the Town's financial structure. The function classification represents a grouping of related operations and programs aimed at accomplishing a broad goal or providing a major service.

Division: Department can be further split into divisions which are usually associated with functioning work groups that have more limited sets of work responsibilities. Their primary purpose is organizational and budgetary accountability.

Budget Unit: Divisions may be further subdivided into budget units. A budget unit is used to account for a specific service performed within a division in the pursuit of individual goals and objectives. A budget unit is aimed at accomplishing a specific service or regulatory program for which a government is responsible.

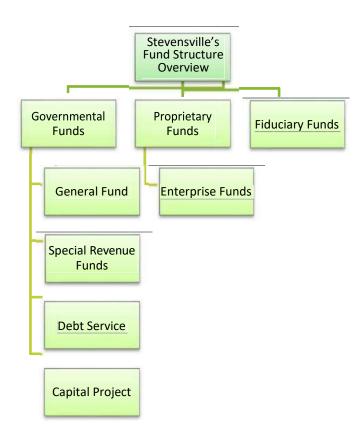
For example, to account for the expenses of operating the Wastewater Treatment Plant the Town uses the following financial structure:

Activity:	Public Works
Department:	Wastewater
Division:	Treatment
Budget Unit:	Operations

Funds:

The activities are funded through various means that are accounted for within specific funds. The Town has a comprehensive fund plan for financial accounting in accordance with the provisions of the recommendations of the National Council on Governmental Accounting as outlined in their publication Governmental Accounting, Auditing, and Financial Reporting (GAAFR), which is the standard accounting guide for local governments.

Governmental funds are a group of funds that account for activities associated with the Town's basic operations. This group of funds uses a modified accrual basis of accounting and focuses on operating revenues and expenditures.



General Fund: The General Fund is used to account for all financial resources of the Town, except for those required to be accounted for in another fund. The General Fund supports such basic services as the Legislative Branch, Judicial Branch, General Administration, Police, Fire, Finance, Recreation, and Public Works services. The Town's General Fund is financed heavily by property taxes, which provide nearly half of the General Fund revenue.

Special Revenue Funds: Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts, or for major capital projects) that are legally restricted to expenditure for specific purposes.

Debt Service Funds: Debt Service Funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Capital Project Funds: Capital Project Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds).

Proprietary Fund Types

Proprietary funds are a group of funds that account for activities that are often seen in the private sector and are operated in a similar manner as in the private sector. This group of funds uses a full accrual basis of accounting and focuses on net income and capital maintenance.

Internal Service Funds: Internal Service Funds are used to account for the financing of goods or services provided by one department to other departments on a cost-reimbursement basis.

Enterprise Funds: Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises—where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

Fiduciary Fund Types

Fiduciary funds are trust and agency funds that account for assets held by a governmental unit in a trustee capacity or as an agent for individuals, private organizations, other governmental units, or other funds. These include expendable trust funds, non- expendable trust funds, pension trust funds, and agency funds.

Trust Funds: Trust Funds are used to account for assets held by a governmental unit in a trustee capacity. These include (a) expendable trust funds, (b) permanent trust funds, and (c) pension trust funds. Trust Funds are supported by donations and interest income.

Budget Policies

State statute provides the "Local Government Budget Act" in MCA 7-6-4001. This section of the law was adopted by the 2001 Legislature to replace the "Municipal Budget Law" and other various sections of code that related to town finances. See detailed Fiscal Policies in Appendix B. The law limits the amount of expenditures to approved appropriations, requires reporting to the State after final budgets and tax levies are adopted, and provides for a detailed preliminary and final budget adoption within the confines of the State determined property tax assessment time-table. The Budget must be "balanced", and the Town can use fund balance as a resource to balance the budget. Fund balance should not be used as a long-term approach to balance the budget. Planned uses of fund balances should be limited.

It is also appropriate to use fund balance when fund balances have increased beyond the reserve requirements due to higher than anticipated revenues. In this circumstance, the use of fund balances will be used for one-time expenditures, not ongoing operating costs. In all circumstances, it is important to retain sufficient undesignated fund balance for unforeseen circumstances. The Town's budget encompasses both the operating budget and the capital improvement budget. Each budget unit includes amounts appropriated for both operating expenses and capital items

Basis of Budgeting

The basis of budgeting and accounting refers to when a transaction or related event is recognized in an agency's budget, or in the operating statement, both of which follow GAAP principles. All governmental funds (including the general, special revenue, debt service and capital projects funds) use modified accrual as both the basis of budgeting and for accounting/financial reporting. Under the modified accrual system, revenues are recognized in the accounting period in which they become "measurable and available." "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Property tax is reported as a receivable and deferred revenue when the levy is certified and as a revenue when due for collection in the subsequent year. An allowance for estimated uncollectible taxes is included in the estimated tax needed to balance the budget.

The basis of accounting for proprietary funds is full accrual, where revenues are recognized when earned and expenditures when they are incurred. The basis of budgeting for proprietary funds is full accrual with the exceptions of depreciation and amortization. For capital assets and capital purchases, funds are budgeted from a perspective of the actual cash outlay required (cash basis).

Financial and Reserve Polices

The following financial policies are established to provide direction in the fulfilling of duties and responsibilities in the Town of Stevensville. The following is a summary of the policies that have a direct impact on the budget process, a complete listing of Fiscal Policies to be adopted with the budget are in Appendix B.

Long-range Planning

The Town needs to have the ability to anticipate future challenges in revenue and expense imbalances so that corrective action can be taken before a crisis develops. To provide town officials with pertinent data to make decisions for multi-year policy direction, the Finance Officer prepares revenue and expenditure forecasts. These forecasts will identify changes in revenue and expenditures due to projected new development in the Town, program changes, asset replacement schedules and capital projects coming online.

Capital Planning, and Asset Inventory and Condition Assessment

The Town annually prepares it Capital Improvement Program to plan capital projects and equipment need for a five-year period. The plan is created on the fund basis and reviews all capital needs greater than \$5,000.

Revenue Policies

The Town values a diversified mix of revenue sources to mitigate the risk of volatility. The major source of revenue for the General Fund is property tax, which comprised 53% percent of total General Fund revenue in 2020. Since property values are impacted by the economy and housing market, it is important to make every effort to improve the diversity of the Town's revenue sources. Tax dollars should support essential town services that benefit and are available to everyone in the community (such as parks, police and fire protection). For services that largely or solely benefit individuals, the Town should recover full or partial costs of service delivery through user fees.

Use of One-time and Unpredictable Revenues - One-time revenues should be used only for one-time expenditures and not for ongoing expenditures. By definition, one-time revenues cannot be relied on in future budget years. Appropriate uses of one-time revenues include early debt retirement, capital expenditures that will reduce operating costs or address deferred capital needs, and special projects that will not incur ongoing operating costs.

Expenditure Policies

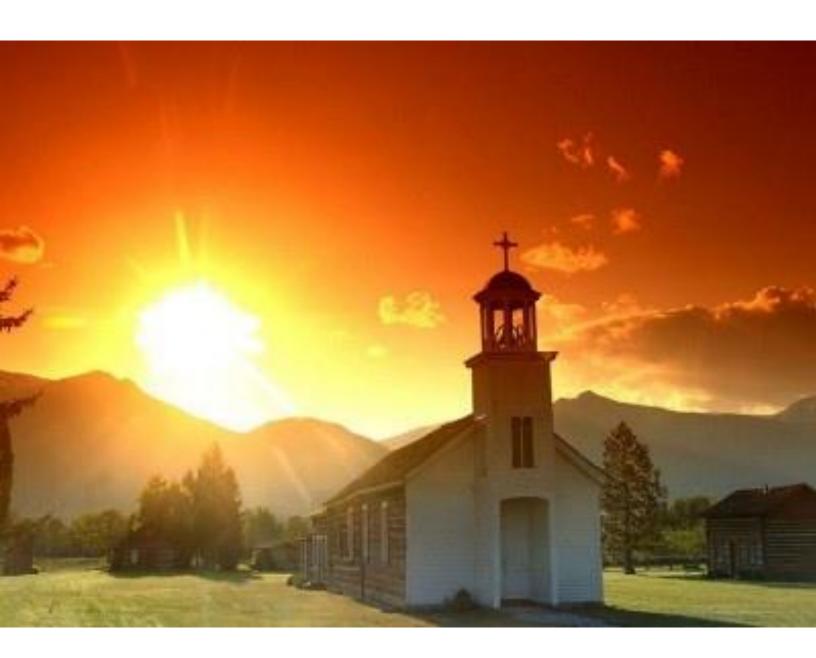
Expenses should always be for Town operations and strategic goals. Department heads and the Finance Department monitor expenditures. All expenditures must comply with Town laws, rules and regulations and have proper support and authorization.

Debt Capacity, issuance and management

The Town shall evaluate and consider the following factors in analyzing, reviewing and recommending the issuance of obligations before presenting a proposal to the Council and voters as needed:

- 1. Purpose, feasibility and public benefit of the project
- 2. Impact on debt ratios generally applied by rating agencies
- 3. Availability of appropriate revenue stream(s)
- 4. Aggregate debt burden upon the Town's tax base, including other entities' tax supported debt
- 5. Analysis of financing and funding alternatives, including available reserves from other Town funds

FY2022 FINAL BUDGET APPENDIX I - Salaries & Wages



Town of Stevensville - FY2021-2022 Wages & Salaries Adopted by Resolution No. 490

Administrat	on P	ay Matrix FY	22			
	Е	Entry Level		Mid-Point	1	Maximum
		Hourly		Hourly		Hourly
Administrative Assistant I	\$	15.05	\$	16.56	\$	18.21
Administrative Assistant II	\$	16.05	\$	17.66	\$	19.42
Deputy Clerk	\$	17.00	\$	18.70	\$	20.57
Town Clerk	\$	18.13	\$	19.94	\$	21.94
	E	intry Level		Mid-Point	1	Maximum
	Salary Salary		Salary		Salary	
Director of Finance & HR	\$	50,003.00	\$	62,503.75	\$	75,004.50
Council Member	\$					3,000.00
Mayor	\$					24,000.00

Airport Pay Matrix FY22										
	Entry Level Hourly		ı	Mid-Point Hourly	Maximum Hourly					
Airport Director	\$	22.63	\$	24.89	\$	27.38				

Community Development Pay Matrix FY22									
	Entry Level			lid-Point	Maximum				
Building Inspector I	\$	16.90	\$	18.59	\$	20.45			
Building Inspector II	\$	18.52	\$	20.37	\$	22.41			
Building Inspector III	\$	18.80	\$	20.68	\$	22.75			
Building Official	\$	20.56	\$	22.62	\$	24.88			
Community Development Director	\$	21.63	\$	27.04	\$	32.45			

Court Pay Matrix FY22									
	En	Entry Level Mid-Point Maximun							
		Hourly		Hourly	Hourly				
Court Clerk / Admin Asst. II	\$	16.05	\$	17.66	\$	19.42			

Fire Department Pay Matrix FY21							
	Eı	ntry Level	Ν	∕lid-Point	Ν	1aximum	
		Hourly		Hourly		Hourly	
Administrative Assistant II	\$	1,605.00	\$	1,765.50	\$	1,942.05	
			Но	norariums			
Fire Chief	\$					250.00	
Assistant Fire Chief	\$					125.00	

Parks & Recreation Pay Matrix FY2022								
	Er	ntry Level	Λ	∕lid-Point	Maximum			
		Hourly		Hourly	Hourly			
Aquatics Instructor	\$	11.00	\$	12.10	\$	13.31		
Lifeguard	\$	10.00	\$	11.00	\$	12.10		
Park Attendant/Maintenance	\$	15.00	\$	16.50	\$	18.15		
Recreation Facilitator	\$	15.00	\$	16.50	\$	18.15		
Parks & Recreation Director	\$	21.63	\$	27.04	\$	32.45		

Police Pay Matrix FY22																	
Police Officers					Corporal			Serg	ant			Chief					
Years of			Ye	ears of				Years of					Years of				
Service	Hourly	Monthly	Se	ervice	Hourly	Monthly		Service	Hou	urly	Monthly		Service	Monthly	P	nnually	
0	\$ 20.89	\$ 3,620.93		0				0					0				
1	\$ 21.20	\$ 3,675.25		1				1					1				
2	\$ 21.52	\$ 3,730.38		2				2					2				
3	\$ 21.84	\$ 3,786.33		3				3					3				
4	\$ 22.17	\$ 3,843.13		4				4					4				
5	\$ 22.50	\$ 3,900.77		5	\$ 21.60	\$ 3,744.00		5	\$ 2	23.79	\$ 4,123.60		5	\$ 4,595.07	\$	55,140.84	
6	\$ 22.84	\$ 3,959.28		6	\$ 21.92	\$ 3,800.16		6	\$ 2	24.15	\$ 4,185.45	ĺ	6	\$ 4,664.00	\$	55,967.95	
7	\$ 23.18	\$ 4,018.67		7	\$ 22.25	\$ 3,857.16		7	\$ 2	24.51	\$ 4,248.23		7	\$ 4,733.96	\$	56,807.47	
8	\$ 23.53	\$ 4,078.95		8	\$ 22.59	\$ 3,915.02		8	\$ 2	24.88	\$ 4,311.96		8	\$ 4,804.97	\$	57,659.58	
9	\$ 23.89	\$ 4,140.14		9	\$ 22.93	\$ 3,973.74		9	\$ 2	25.25	\$ 4,376.64		9	\$ 4,877.04	\$	58,524.48	
10	\$ 24.24	\$ 4,202.24		10	\$ 23.27	\$ 4,033.35		10	\$ 2	25.63	\$ 4,442.29		10	\$ 4,950.20	\$	59,402.34	
11	\$ 24.49	\$ 4,244.26		11	\$ 23.50	\$ 4,073.68		11	\$ 2	25.88	\$ 4,486.71		11	\$ 4,999.70	\$	59,996.37	
12	\$ 24.73	\$ 4,286.71		12	\$ 23.74	\$ 4,114.42		12	\$ 2	26.14	\$ 4,531.58		12	\$ 5,049.69	\$	60,596.33	
13	\$ 24.98	\$ 4,329.57		13	\$ 23.97	\$ 4,155.57		13	\$ 2	26.41	\$ 4,576.89		13	\$ 5,100.19	\$	61,202.30	
14	\$ 25.23	\$ 4,372.87		14	\$ 24.21	\$ 4,197.12		14	\$ 2	26.67	\$ 4,622.66		14	\$ 5,151.19	\$	61,814.32	
15	\$ 25.48	\$ 4,416.60		15	\$ 24.46	\$ 4,239.09		15	\$ 2	26.94	\$ 4,668.89		15	\$ 5,202.71	\$	62,432.46	
16	\$ 25.74	\$ 4,460.76		16	\$ 24.70	\$ 4,281.48		16	\$ 2	27.21	\$ 4,715.58	Ī	16	\$ 5,254.73	\$	63,056.79	
17	\$ 25.99	\$ 4,505.37		17	\$ 24.95	\$ 4,324.30		17	\$ 2	27.48	\$ 4,762.73		17	\$ 5,307.28	\$	63,687.35	
18	\$ 26.25	\$ 4,550.42		18	\$ 25.20	\$ 4,367.54		18	\$ 2	27.75	\$ 4,810.36	Ī	18	\$ 5,360.35	\$	64,324.23	
19	\$ 26.51	\$ 4,595.93		19	\$ 25.45	\$ 4,411.22		19	\$ 2	28.03	\$ 4,858.46	Ī	19	\$ 5,413.96	\$	64,967.47	
20	\$ 26.78	\$ 4,641.89		20	\$ 25.70	\$ 4,455.33		20	\$ 2	28.31	\$ 4,907.05	Ī	20	\$ 5,468.10	\$	65,617.14	
21	\$ 26.98	\$ 4,676.70		21	\$ 25.90	\$ 4,488.74		21	\$ 2	28.52	\$ 4,943.85	Ì	21	\$ 5,509.11	\$	66,109.27	
22	\$ 27.18	\$ 4,711.78		22	\$ 26.09	\$ 4,522.41		22	\$ 2	28.74	\$ 4,980.93	Ì	22	\$ 5,550.42	\$	66,605.09	
23	\$ 27.39	\$ 4,747.12		23	\$ 26.29	\$ 4,556.33		23	\$ 2	28.95	\$ 5,018.29	Ì	23	\$ 5,592.05	\$	67,104.63	
24	\$ 27.59	\$ 4,782.72		24	\$ 26.48	\$ 4,590.50		24	\$ 2	29.17	\$ 5,055.92		24	\$ 5,633.99	\$	67,607.92	
25	\$ 27.80	\$ 4,818.59		25	\$ 26.68	\$ 4,624.93		25	\$ 2	29.39	\$ 5,093.84		25	\$ 5,676.25	\$	68,114.97	
26	\$ 28.01	\$ 4,854.73		26	\$ 26.88	\$ 4,659.61		26	\$ 2	29.61	\$ 5,132.05	Ì	26	\$ 5,718.82	\$	68,625.84	
27	\$ 28.22	\$ 4,891.14		27	\$ 27.08	\$ 4,694.56		27	\$ 2	29.83	\$ 5,170.54		27	\$ 5,761.71	\$	69,140.53	
28	\$ 28.43	\$ 4,927.82		28	\$ 27.29	\$ 4,729.77		28	\$ 3	30.05	\$ 5,209.32		28	\$ 5,804.92	\$	69,659.08	
29	\$ 28.64	\$ 4,964.78		29	\$ 27.49	\$ 4,765.24		29	\$ 3	30.28	\$ 5,248.39		29	\$ 5,848.46	\$	70,181.53	
30	\$ 28.86	\$ 5,002.02		30	\$ 27.70	\$ 4,800.98		30	\$ 3	30.51	\$ 5,287.75		30	\$ 5,892.32	\$	70,707.89	

Civilain Personnel

Entry Level Mid-point Maximum

Police Records Clerk / Admin Asst.

II \$ 16.05 \$ 17.66 \$ 19.42

Civilian Positions receive the following annual length of service adjustments:

1-10 years 1.50% **11-20 years** 1.00%

21-30 years 0.75%

2 \$ 16.98 \$ 2.942.87 3 \$ 19.30 \$ 3.351.80 2 \$ 5.19.22 \$ 3.332.16 2 \$ 5.09.85 \$ 3.635.73 2 \$ 5.4246.66 \$ \$ 5.093.59 4 \$ 5.19.33 \$ 3.500.85 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 3 \$ 5.19.51 \$ 3.332.16 4 \$ 5.19.33 \$ 5.16.093 \$ 5.16.093 \$ 5.10.093 \$ 3.00.281 \$ 5.10.093 \$ 5.10	Public Works Pay Matrix FY22																		
Specific Experience Hourly Monthly Experience Hourly		Laborer		Public Works Assistant I Public				Public V	lic Works Assistant II Public \					tant III		Public Works Director			
Experience Hourly Monthly Experience Experience Hourly Monthly Experience Hourly Monthly Experience Hourly Monthly Experience Hourly	Years of PW				Years of PW				Years of PW				Years of PW				Years of PW		
0 \$ 16.48 \$2.85653 0 \$ 18.21 \$3.156.00 0 \$ 18.66 \$3.234.40 0 \$ 2.036 \$3.52.007 0 \$ \$4.103.3 \$ 4.944.15 1 \$ 16.78 \$2.899.38 1 \$ 18.48 \$3.203.75 1 \$ 18.94 \$3.282.92 1 \$ 2.067 \$3.552.00 1 \$ 4.181.93 \$5.01.83.1 \$3.15.16.99 \$3.52.10.13 \$3.52.10	Specific				Specific				Specific				Specific				Specific		
1 \$ 16.73 \$ 2,899.38	Experience	Hourly	Monthly		Experience	Hourly	Monthly		Experience	Hourly	Monthly		Experience	Hourly	Monthly		Experience	Monthly	Annually
1 \$ 16.73 \$ 2,899.38																			
2 \$ 16.98 \$ 2.942.87 3 \$ 19.04 \$ 3.351.80 2 \$ 5.19.28 \$ 3.332.16 2 \$ 5.09.88 \$ 3.635.73 2 \$ 5.4246.66 \$ 5.0935.9 3 \$ 5.17.75 \$ 5.2987.01 3 \$ 5.19.4 \$ 5.330.58 3 \$ 5.19.51 \$ 5.332.16 3 \$ 5.12.99 \$ 3.600.27 4 \$ 5.17.75 \$ 3.077.30 5 \$ 5.19.51 \$ 5.340.34 5 \$ 5.20.10 \$ 5.3484.37 5 \$ 5.21.93 \$ 5.360.27 4 \$ 5.4372.36 \$ 5 \$ 5.2475.4 5 \$ 6.5935.9 5 6.5935.9 5 6.	0	\$ 16.48	\$ 2,856.53		0	\$ 18.21	\$ 3,156.40		0	\$ 18.66	\$ 3,234.40		0	\$ 20.36	\$ 3,529.07		0	\$ 4,120.13	\$ 49,441.56
3 \$ 17.23 \$ 5.998701	1	\$ 16.73	\$ 2,899.38		1	\$ 18.48	\$ 3,203.75		1	\$ 18.94	\$ 3,282.92		1	\$ 20.67	\$ 3,582.00		1	\$ 4,181.93	\$ 50,183.18
4 \$ 17.49 \$ 3.031.82 \$ 4 \$ 19.33 \$ 3.350.09 \$ 4 \$ 5 19.81 \$ 3.432.87 \$ 5 \$ 21.03 \$ 3.435.62 \$ 4 \$ 4.372.96 \$ 5 22.475.4 \$ 5 19.51 \$ 5.307.30 \$ 5 \$ 19.62 \$ 3.400.34 \$ 5 \$ 20.10 \$ 3.484.37 \$ 5 \$ 21.39 \$ 3.801.81 \$ 5 \$ 5.438.55 \$ 5 \$ 5.32.62.6 \$ 6 \$ 19.91 \$ 3.451.34 \$ 6 \$ 5 20.40 \$ 3.535.63 \$ 6 \$ 5 22.26 \$ 3.858.83 \$ 6 \$ 5.4505.13 \$ 5.400.51 \$ 3.484.37 \$ 5 \$ 21.39 \$ 3.801.81 \$ 5 \$ 5.438.55 \$ 5 \$ 5.32.62.6 \$ 3.858.83 \$ 6 \$ 5.435.51 \$ 5 \$ 5.20.60 \$ 3.401.83 \$ 5 \$ 2.26 \$ 5.3858.83 \$ 6 \$ 5.435.51 \$ 5 \$ 5.20.60 \$ 3.401.83 \$ 5 \$ 2.26 \$ 5.3858.83 \$ 6 \$ 5.435.51 \$ 5 \$ 5.20.60 \$ 3.401.83 \$ 5 \$ 2.26 \$ 5.3858.83 \$ 6 \$ 5.435.51 \$ 5 \$ 5.20.60 \$ 5.395.67 \$ 7 \$ 5.20.71 \$ 5.20	2	\$ 16.98	\$ 2,942.87		2	\$ 18.76	\$ 3,251.80		2	\$ 19.22	\$ 3,332.16		2	\$ 20.98	\$ 3,635.73		2	\$ 4,244.66	\$ 50,935.93
5 \$ 17.75 \$ 3.077.30 5 \$ 19.62 \$ 3.400.34 5 \$ 20.10 \$ 3.484.37 5 \$ 21.93 \$ 3.301.81 5 \$ \$4.835.55 \$ \$3.262.6 7 \$ 18.29 \$ 3,170.31 7 \$ 20.21 \$ 3,503.11 7 \$ 20.71 \$ 3,896.88 7 \$ 2.260 \$ 3,915.72 7 \$ 4,505.13 \$ 5,4061.53 5 5,605.59 3,915.72 7 \$ 4,505.13 \$ 5,6061.59 7 \$ 2,260 \$ 3,916.72 7 \$ 4,505.13 \$ 5,6061.59 7 \$ 2,260 \$ 3,916.72 7 \$ 4,505.13 \$ 5,6061.59 8 \$ 21.01 \$ 3,603.11 7 \$ 2,011 \$ 3,864.83 8 \$ 22.09 \$ 3,975.47 8 \$ 4,641.30 \$ 55,695.59 9 \$ 2,113 \$ 3,609.00 9 \$ 2,114 \$ 3,688.18 9 \$ 22.269 \$ 3,975.47 8 \$ 4,641.30 \$ 55,695.59 10 \$ 23.63 \$ 4,095.63 10 \$ 2,737.89 11 \$ 2,838.81 9 \$ 22.269 \$ 3,819.10 11 \$ 2	3	\$ 17.23	\$ 2,987.01		3	\$ 19.04	\$ 3,300.58		3	\$ 19.51	\$ 3,382.14		3	\$ 21.29	\$ 3,690.27		3	\$ 4,308.33	\$ 51,699.97
6 \$ 18.02 \$ 3,123.46 7 \$ 5 18.29 \$ 3,170.31 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.11 7 \$ 5 20.21 \$ 3,503.12 10 \$ 5 18.24 \$ 3,335.12 10 \$ 5 21.34 \$ 3,603.13 11 \$ 5 19.32 \$ 3,348.27 11 \$ 5 21.34 \$ 3,603.13 10 \$ 5 21.65 \$ 3,753.65 11 \$ 5 21.77 \$ 3,774.13 13 \$ 19.71 \$ 3,345.57 14 \$ 5 19.91 \$ 3,345.57 14 \$ 5 19.90 \$ 3,449.73 14 \$ 5 19.90 \$ 3,449.73 15 \$ 5 20.10 \$ 3,848.23 15 \$ 5 22.21 \$ 3,889.99 16 \$ 2 22.36 \$ 3,395.30 17 \$ 2 2.05 \$ 3,345.37 18 \$ 5 20.31 \$ 3,555.66 19 \$ 2 20.30 \$ 3,519.07 16 \$ 2 2.33 \$ 3,819.07 17 \$ 2 0.51 \$ 3,558.80 18 \$ 2 2.27 \$ 3,775.70 19 \$ 2 2.31 \$ 3,866.57 20 \$ 2 2.31 \$ 3,867.33 21 \$ 2 2.29 \$ 3,348.27 21 \$ 3 3,519.07 21 \$ 3	4	\$ 17.49	\$ 3,031.82		4	\$ 19.33	\$ 3,350.09		4	\$ 19.81	\$ 3,432.87		4	\$ 21.61	\$ 3,745.62		4	\$ 4,372.96	\$ 52,475.47
7 \$ 18.29 \$ 3,170.31 7 \$ 20.21 \$ 3,555.66 8 \$ 20.21 \$ 3,555.66 8 \$ 20.21 \$ 3,555.66 8 \$ 20.21 \$ 3,555.66 8 \$ 20.22 \$ 3,661.33 9 \$ 20.82 \$ 3,660.30 9 \$ 21.34 \$ 3,698.18 9 \$ 22.38 \$ 4,095.50 9 \$ 4,710.32 \$ 5,653.09 10 \$ 19.33 \$ 3,315.12 10 \$ 21.13 \$ 3,663.13 10 \$ 21.66 \$ 3,736.61 9 \$ 21.88 \$ 4,095.63 10 \$ 4,710.32 \$ 5,663.09 11 \$ 19.32 \$ 3,348.77 11 \$ 21.36 \$ 3,699.76 11 \$ 21.87 \$ 3,791.71 11 \$ 23.66 \$ 4,719.12 \$ 11 \$ 4,815.87 \$ 7,972.71 \$ 4,815.88 \$ 5,737.92 11 \$ 23.83 \$ 4,095.63 10 \$ 4,719.95 11 \$ 4,719.95 11 \$ 23.83 \$ 4,995.73 11 \$ 4,872.73 \$ 3,849.91 12 \$ 24.10 \$ 4,179.95 12 \$ 4,877.69 \$ 5,832.2 12<	5	\$ 17.75	\$ 3,077.30		5	\$ 19.62	\$ 3,400.34		5	\$ 20.10	\$ 3,484.37		5	\$ 21.93	\$ 3,801.81		5	\$ 4,438.55	\$ 53,262.60
8 \$ 18.56 \$ 3,217.86 8 \$ 20.51 \$ 3,555.66 8 \$ 21.02 \$ 3,643.53 8 \$ 22.94 \$ 3,975.47 8 \$ 4,641.30 \$ 5,5695.56 9 \$ 18.84 \$ 3,266.13 9 \$ 20.82 \$ 3,6693.00 9 \$ 21.34 \$ 3,6693.00 9 \$ 21.34 \$ 3,6693.00 10 \$ 19.33 \$ 3,315.12 10 \$ 21.33 \$ 3,6631.33 10 \$ 21.66 \$ 3,736.76 11 \$ 21.66 \$ 3,736.76 11 \$ 21.87 \$ 3,791.99 11 \$ 23.86 \$ 4,177.95 12 \$ 4,875.76 12 \$ 22.01 \$ 3,815.17 12 \$ 21.77 \$ 3,776.76 12 \$ 22.01 \$ 3,815.17 11 \$ 21.87 \$ 3,796.76 12 \$ 22.01 \$ 3,845.57 13 \$ 21.77 \$ 3,774.13 13 \$ 22.21 \$ 3,849.93 13 \$ 24.34 \$ 4,177.95 12 \$ 4,877.69 \$ 5,833.2 14 \$ 19.90 \$ 3,449.73 14 \$ 21.99 \$ 3,818.79 15 \$ 22.71	6	\$ 18.02	\$ 3,123.46		6	\$ 19.91	\$ 3,451.34		6	\$ 20.40	\$ 3,536.63		6	\$ 22.26	\$ 3,858.83		6	\$ 4,505.13	\$ 54,061.54
9 \$ 18.84 \$ 3.266.13 10 \$ 5 19.13 \$ 5.365.12 11 \$ 5 19.32 \$ 5.384.27 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.699.16 11 \$ 2 1.34 \$ 5.799.19	7	\$ 18.29	\$ 3,170.31		7	\$ 20.21	\$ 3,503.11		7	\$ 20.71	\$ 3,589.68		7	\$ 22.60	\$ 3,916.72		7	\$ 4,572.71	\$ 54,872.46
10 \$ 19.13 \$ 3,315.12	8	\$ 18.56	\$ 3,217.86		8	\$ 20.51	\$ 3,555.66		8	\$ 21.02	\$ 3,643.53		8	\$ 22.94	\$ 3,975.47		8	\$ 4,641.30	\$ 55,695.55
11 \$ 19.32 \$ 3,348.27 11 \$ 21.34 \$ 3,699.76 11 \$ 21.87 \$ 3,791.19 11 \$ 23.86 \$ 4,136.58 11 \$ 4,829.39 \$ 5,795.77 12 \$ 19.51 \$ 3,341.57 12 \$ 2.56 \$ 3,736.76 12 \$ 2.0.09 \$ 3,829.10 12 \$ 24.10 \$ 4,177.95 12 \$ 4,877.69 \$ 58,532.10 13 \$ 19.71 \$ 3,445.75 13 \$ 21.77 \$ 3,774.13 13 \$ 22.23 \$ 3,807.39 13 \$ 24.34 \$ 4,219.73 13 \$ \$ 2,775.74 \$ 59,917.27 15 \$ 20.10 \$ 3,484.23 15 \$ 22.21 \$ 3,884.99 15 \$ 22.76 \$ 3,945.13 15 \$ 24.81 4 \$ 4,975.73 \$ 59,085.89 16 \$ 20.30 \$ 3,554.26 17 \$ 22.66 \$ 3,927.37 17 \$ 23.22 \$ 4,064.67 18 \$ 25.08 \$ 4,434.93 16 \$ 52.76 \$ 3,945.13 15 \$ 2.83 \$ 4,944.93 15 \$ 5,105.60 17 \$ 22.66 <td>9</td> <td>\$ 18.84</td> <td>\$ 3,266.13</td> <td></td> <td>9</td> <td>\$ 20.82</td> <td>\$ 3,609.00</td> <td></td> <td>9</td> <td>\$ 21.34</td> <td>\$ 3,698.18</td> <td></td> <td>9</td> <td>\$ 23.28</td> <td>\$ 4,035.10</td> <td></td> <td>9</td> <td>\$ 4,710.92</td> <td>\$ 56,530.98</td>	9	\$ 18.84	\$ 3,266.13		9	\$ 20.82	\$ 3,609.00		9	\$ 21.34	\$ 3,698.18		9	\$ 23.28	\$ 4,035.10		9	\$ 4,710.92	\$ 56,530.98
12 \$ 19.51 \$ 3,381.76	10	\$ 19.13	\$ 3,315.12		10	\$ 21.13	\$ 3,663.13		10	\$ 21.66	\$ 3,753.65		10	\$ 23.63	\$ 4,095.63		10	\$ 4,781.58	\$ 57,378.95
13 \$ 19.71 \$ 3,415.57 13 \$ 21.77 \$ 3,774.13 13 \$ 22.31 \$ 3,867.39 13 \$ 24.34 \$ 4,219.73 14 \$ 21.99 \$ 3,811.87 14 \$ 21.99 \$ 3,811.87 14 \$ 22.99 \$ 3,849.99 15 \$ 22.76 \$ 3,945.13 15 \$ 22.21 \$ 3,884.99 15 \$ 22.76 \$ 3,945.13 15 \$ 22.21 \$ 3,884.99 16 \$ 22.33 \$ 3,888.49 16 \$ 22.30 \$ 3,519.07 16 \$ 22.43 \$ 3,888.49 16 \$ 22.99 \$ 3,984.58 16 \$ 25.08 \$ 4,344.59 16 \$ 5,075.74 \$ 60,908.99 17 \$ 20.51 \$ 3,554.26 17 \$ 22.68 \$ 3,927.37 17 \$ 23.22 \$ 4,004.42 17 \$ 25.33 \$ 5,391.06 17 \$ 5,126.50 \$ 61,518.0 18 \$ 20.92 \$ 3,625.70 19 \$ 23.11 \$ 4,006.31 19 \$ 23.48 \$ 4,105.31 19 \$ 25.84 \$ 4,479.32 19 \$ 5,221.02 \$ 5,221.33 \$ 3,	11	\$ 19.32	\$ 3,348.27		11	\$ 21.34	\$ 3,699.76		11	\$ 21.87	\$ 3,791.19		11	\$ 23.86	\$ 4,136.58		11	\$ 4,829.39	\$ 57,952.74
14 \$ 19.90 \$ 3,449.73 14 \$ 21.99 \$ 3,811.87 14 \$ 22.53 \$ 3,906.07 14 \$ 24.59 \$ 4,261.92 14 \$ 4,975.73 \$ 59,708.7 15 \$ 20.10 \$ 3,484.23 15 \$ 22.21 \$ 3,884.99 15 \$ 22.76 \$ 3,945.13 15 \$ 24.83 \$ 4,304.54 15 \$ 5,075.74 \$ 60,305.8 16 \$ 20.30 \$ 3,519.07 16 \$ 22.43 \$ 3,888.49 16 \$ 22.99 \$ 3,984.58 16 \$ 25.08 \$ 4,475.59 16 \$ 5,075.74 \$ 60,908.9 17 \$ 20.51 \$ 3,588.60 17 \$ 22.66 \$ 3,927.37 17 \$ 23.22 \$ 4,004.42 17 \$ 25.33 \$ 3,439.106 17 \$ 5,126.50 \$ 61,518.00 18 \$ 20.71 \$ 3,589.80 18 \$ 22.88 \$ 3,966.65 18 \$ 23.45 \$ 4,064.67 18 \$ 25.59 \$ 4,449.32 19 \$ 5,229.54 \$ 62,754.5 20 \$ 21.29 \$ 3,661.96 20	12	\$ 19.51	\$ 3,381.76		12	\$ 21.56	\$ 3,736.76		12	\$ 22.09	\$ 3,829.10		12	\$ 24.10	\$ 4,177.95	ľ	12	\$ 4,877.69	\$ 58,532.27
15 \$ 20.10 \$ 3,484.23 15 \$ 22.21 \$ 3,849.99 15 \$ 22.76 \$ 3,945.13 15 \$ 24.83 \$ 4,304.54 15 \$ 5,025.49 \$ 60,305.8 16 \$ 20.30 \$ 3,519.07 16 \$ 22.43 \$ 3,888.49 16 \$ 22.99 \$ 3,984.58 16 \$ 25.08 \$ 4,347.59 16 \$ 5,075.74 \$ 60,908.99 17 \$ 20.51 \$ 3,554.26 17 \$ 22.66 \$ 3,927.37 17 \$ 23.22 \$ 4,004.42 17 \$ 25.33 \$ 4,344.98 18 \$ 5,177.76 \$ 60,908.99 19 \$ 20.92 \$ 3,625.70 19 \$ 23.11 \$ 4,006.31 19 \$ 23.68 \$ 4,106.31 19 \$ 23.68 \$ 4,106.31 19 \$ 23.68 \$ 4,106.37 20 \$ 21.33 19 \$ 25.84 \$ 4,479.32 19 \$ 5,221.84 \$ 62,754.5 20 \$ 21.13 \$ 3,661.96 20 \$ 23.34 \$ 4,046.37 20 \$ 24.05 \$ 4,177.47 21 \$ 26.30 \$ 4,524.12	13	\$ 19.71	\$ 3,415.57		13	\$ 21.77	\$ 3,774.13		13	\$ 22.31	\$ 3,867.39		13	\$ 24.34	\$ 4,219.73	ľ	13	\$ 4,926.47	\$ 59,117.59
16 \$ 20.30 \$ 3,519.07 16 \$ 22.43 \$ 3,888.49 16 \$ 22.99 \$ 3,984.58 16 \$ 25.08 \$ 4,347.59 16 \$ 5,075.74 \$ 60,908.9 17 \$ 20.51 \$ 3,554.26 17 \$ 22.66 \$ 3,927.37 17 \$ 23.22 \$ 4,024.42 17 \$ 25.33 \$ 4,391.06 17 \$ 5,126.50 \$ 61,518.0 18 \$ 20.71 \$ 3,589.80 18 \$ 22.88 \$ 3,966.65 18 \$ 23.45 \$ 4,066.37 19 \$ 23.11 \$ 4,006.37 19 \$ 23.42 \$ 4,066.37 19 \$ 23.43 \$ 4,046.37 20 \$ 23.92 \$ 4,146.37 20 \$ 26.10 \$ 4,479.32 19 \$ 5,221.44 \$ 3,717.09 20 \$ 23.52 \$ 4,076.72 21 \$ 24.08 24 \$ 24.77 21 \$ 24.08 22 \$ 26.49 \$ 4,524.12 20 \$ 5,321.45 \$ 63,382.0 21 \$ 21.49 \$ 3,744.97 23 \$ 23.70 \$ 4,107.30 22 \$ 24.28 \$ 4,208.60	14	\$ 19.90	\$ 3,449.73		14	\$ 21.99	\$ 3,811.87		14	\$ 22.53	\$ 3,906.07		14	\$ 24.59	\$ 4,261.92		14	\$ 4,975.73	\$ 59,708.76
17 \$ 20.51 \$ 3,554.26 17 \$ 22.66 \$ 3,927.37 17 \$ 23.22 \$ 4,024.42 17 \$ 25.33 \$ 4,391.06 17 \$ 5,126.50 \$ 61,518.0 18 \$ 20.71 \$ 3,589.80 18 \$ 22.88 \$ 3,966.65 18 \$ 23.45 \$ 4,064.67 18 \$ 25.59 \$ 4,349.8 18 \$ 5,177.76 \$ 62,133.1 19 \$ 20.92 \$ 3,661.96 20 \$ 23.34 \$ 4,046.37 20 \$ 23.92 \$ 4,146.37 20 \$ 25.84 \$ 4,479.32 19 \$ 5,229.54 \$ 62,754.5 20 \$ 21.13 \$ 3,661.96 20 \$ 23.34 \$ 4,046.37 20 \$ 23.92 \$ 4,146.37 20 \$ 26.10 \$ 4,279.32 19 \$ 5,229.54 \$ 62,754.5 21 \$ 21.29 \$ 3,689.42 21 \$ 23.52 \$ 4,070.30 22 \$ 24.00 \$ 4,177.47 21 \$ 26.30 \$ 4,558.05 21 \$ 5,261.45 \$ 63,385.0 23 \$ 21.61 \$ 3,74.97 23 <	15	\$ 20.10	\$ 3,484.23		15	\$ 22.21	\$ 3,849.99		15	\$ 22.76	\$ 3,945.13		15	\$ 24.83	\$ 4,304.54	ľ	15	\$ 5,025.49	\$ 60,305.85
18 \$ 20.71 \$ 3,589.80 18 \$ 22.88 \$ 3,966.65 18 \$ 23.45 \$ 4,066.67 18 \$ 25.59 \$ 4,434.98 18 \$ 5,177.76 \$ 62,133.1 19 \$ 20.92 \$ 3,662.70 19 \$ 23.11 \$ 4,006.31 19 \$ 23.68 \$ 4,105.31 19 \$ 25.84 \$ 4,479.32 19 \$ 5,229.54 \$ 62,754.55 20 \$ 21.13 \$ 3,661.96 20 \$ 23.34 \$ 4,046.37 20 \$ 23.92 \$ 4,146.37 20 \$ 26.10 \$ 4,524.12 20 \$ 5,281.84 \$ 63,382.0 21 \$ 21.29 \$ 3,689.42 21 \$ 23.52 \$ 4,076.72 21 \$ 24.10 \$ 4,177.47 21 \$ 26.30 \$ 4,588.05 21 \$ 5,321.45 \$ 63,387.4 22 \$ 21.44 \$ 3,717.09 22 \$ 23.70 \$ 4,107.30 22 \$ 24.28 \$ 4,208.80 22 \$ 26.49 \$ 4,592.23 22 \$ 5,361.36 \$ 64,336.3 24 \$ 21.77 \$ 3,773.06 24 \$ 24.02	16	\$ 20.30	\$ 3,519.07		16	\$ 22.43	\$ 3,888.49		16	\$ 22.99	\$ 3,984.58		16	\$ 25.08	\$ 4,347.59	ľ	16	\$ 5,075.74	\$ 60,908.91
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\$ 25.97	30			[30	\$ 25.16	\$ 4,360.30		30	\$ 25.78	\$ 4,468.05		30	\$ 28.13	\$ 4,875.11		30	\$ 5,691.62	\$ 68,299.40
	<u></u>				<u> </u>					\$ 25.97									

FY2022 FINAL BUDGET APPENDIX II - Fiscal Policies



RESOLUTION NO. 418

A RESOLUTION ADOPTING FISCAL POLICIES FOR THE TOWN OF STEVENSVILLE, MONTANA

WHEREAS, the Town of Stevensville is committed to responsible fiscal management of its assets; and

WHEREAS, the Town of Stevensville looks to plan for and maintain a long-term and stable financial condition; and

WHEREAS, the Town of Stevensville believes that establishing a basic framework for budgeting and the financial management of the Town is in the best interest of the community;

NOW THEREFORE BE IT RESOLVED, by the Town Council of the Town of Stevensville that the attached "Town of Stevensville Fiscal Policies" be and is hereby adopted.

PASSED AND ADOPTED by the Town Couthis _\struct_{above_nbw}^{5†} day of _\textit{Novembw}	uncil of the Town of Stevensville, Montana _, 2017.
Approve:	Attest:
Jim Crews, Mayor	Stacy Bartlett, Town Clerk

TOWN OF STEVENSVILLE

FISCAL POLICIES

PURPOSE

The Town of Stevensville is committed to responsible fiscal management through integrity, prudent stewardship of public assets, planning, accountability and full disclosure. The broad purpose of these Fiscal Policies is to enable the Town to achieve and maintain a long-term stable and positive financial condition. These policies are adopted by the Town Council as the basic framework for overall financial management of Town of Stevensville, to guide day-to-day and long-range fiscal planning and decision making, and to achieve the following general financial goals:

- 1. Provide a financial base that shall sustain a sufficient level of services to maintain the general health, safety and welfare of the Town.
- 2. Deliver cost effective and efficient services to citizens.
- 3. Provide and maintain essential public facilities and capital equipment.
- 4. Protect and enhance the Town's financial position to assure taxpayers and the financial community that the Town is well-managed and financially sound.
- 5. Provide the financial stability needed to weather economic downturns, adjust to changes in the service requirements of the community and respond to other changes as they affect the Town's residents.
- 6. Adhere to the standards of financial management and reporting practices as set by the Governmental Accounting Standards Board and other professional accounting standards.
- 7. Fully comply with finance-related legal mandates, laws and regulations.

To achieve these goals, the Town has fiscal policies covering the areas of revenue and expenditure management, operating and capital budgeting, accounting and financial reporting, debt management, and reserve management.

REVENUE POLICIES

- 1. The Town shall endeavor not to use temporary revenues to fund mainstream services or for budget balancing purposes.
- 2. User fees and charges shall be established for services provided that they benefit specific individuals or organizations. User fees and charges shall be set at a level sufficient to recover full cost of service whenever practical to minimize subsidization by taxpayers. The Town Council shall systematically review user fees and charges to take into account the effects of additional service costs and inflation.
- 3. All potential grants shall be evaluated for matching requirements and ongoing resource requirements before acceptance. Grants may be rejected to avoid commitments beyond available or anticipated funding.
- 4. The Town shall not respond to long-term revenue shortfalls with deficit financing and borrowing to support ongoing operations. Expenses shall be reduced to conform to the long-term revenue forecasts, and/or revenue increases shall be considered.
- 5. Department heads and elected officials shall estimate their department/office revenues realistically, conservatively and prudently.

OPERATING BUDGET POLICIES

- 1. An annual budget shall be prepared with the participation of all department heads and elected officials that shall implement the Town's fiscal policies.
- 2. All budgetary procedures shall conform to existing state regulations. Montana budget law requires each local government to prepare a balanced budget per Montana Code Annotated (MCA) 7-6-4036 (1)(c).
- 3. Department goals and objectives shall be identified and incorporated into the budget process.
- 4. The Town Council shall adopt the budget at the department or program level based on individual line items to ensure expenditures are controlled in an effective manner.
- 5. The Mayor shall require all department heads to submit their budget proposals using modified zero-based budgeting whereby all expenses requested must be detailed and justified. Modified zero-based budgeting starts from a near "zero base" and every major expense within that department/office shall be analyzed for its needs and costs. Department budgets shall then be built around what is needed for the upcoming period regardless of whether the proposed budget is higher or lower than the previous one.
- 6. All compensation planning shall include an analysis of total cost of compensation, consisting of proposed salary increases, health benefits, pension contributions, fringe benefits and other personnel costs.
- 7. Monthly reports comparing actual to budgeted expenditures shall be prepared by the Town Finance Officer and presented to the department heads and Town Council. Significant budget to actual variances shall be investigated.

EXPENDITURE CONTROL POLICIES

- 1. Expenditures shall be controlled through appropriate internal controls and procedures as audited by the Town's external independent auditors.
- 2. Department heads and elected officials must ensure expenditures comply with the adopted budget.
- 3. Each department head and elected official shall be responsible for the administration of their department/office budget. This includes evaluating the goals and objectives presented during the budget process and monitoring their budget for compliance with spending limitations.
- 4. Department heads shall administer expenditure control at the line item level. Expenditures shall be posted to the appropriate line item.
- 5. Resolution 389 authorizes adjustments to appropriations funded by fees as per MCA 7-6-4012 and authorizes the Town Finance Officer to transfer appropriations between items within the same fund as per MCA 7-6-4031. Line item expenditures anticipated to be in excess of the fund budget require approval through the budget amendment process. Requests shall be made to the Town Council to change the budget by requesting a budget increase due to unanticipated expenditures using a budget amendment. All resolutions adjusting the budget shall be submitted to the Finance Officer for appropriate document preparation then placed on the Town Council agenda for approval at a public hearing as required by MCA 7-6-4006 (4).
- 6. All purchases of goods and services must comply with State laws and regulations.
- 7. The Town shall make every effort to control expenditures to ensure Town services and programs provided to its citizens and taxpayers are cost effective and efficient.
- 8. As a control measure, the Town's credit card and banking account information shall not be stored on any on-line shopping site.

CAPITAL RESERVE POLICIES

To better understand this section, the definition of a capital item is an asset that the Town intends to hold and derive benefits from for a period of five or more years and has a cost of \$5,000 or more. Capital assets include land, buildings, machinery, equipment and major software expenditures.

- 1. Each department/office shall prepare a schedule of capital items utilized by that department/office along with an estimate of useful life of each item, date the item was purchased, and its acquisition cost. These schedules shall be incorporated into a Capital Reserve program encompassing all Town facilities and shall be updated annually. The Capital Reserve program shall be incorporated into the Town's budget and long-range financial planning.
- 2. The Town shall maintain its capital assets at a level adequate to protect the Town's capital investment and to minimize future operating maintenance and replacement costs. The Town recognizes that deferring maintenance often inordinately increases future capital costs thus placing an undue burden on future taxpayers. Therefore, the budget shall provide for adequate maintenance and the orderly replacement of capital items from current revenues when possible.
- 3. The Town strives to maintain capital reserves sufficient to fund the acquisition of needed vehicles, machinery, equipment and major software items. The Town may utilize current funding for capital improvements if current revenues are available and when fund balances are adequate. The Town shall not incur debt to purchase capital items when doing so shall adversely affect the Town's financial position.
- 4. The Town shall have a capital plan for major repairs/replacement for its buildings.
- 5. When determining the use of debt financing for capital items, the following criteria shall be considered:
 - a. The project's useful life should equal or exceed the terms of the financing.
 - b. Financial resources are deemed sufficient and reliable to service the long-term debt.
 - c. Market conditions should present favorable interest rates for Town financing.
 - d. The incurrence of debt shall not adversely affect the Town's financial position.

ACCOUNTING AND FINANCIAL REPORTING POLICIES

- 1. The Town shall comply with the following accounting and reporting standards:
 - a. Generally Accepted Accounting Principles (GAAP) developed by the Governmental Accounting Standards Board (GASB),
 - b. Government Accounting Standards (GAS), issued by the Comptroller General of the United States,
 - c. Montana statues relating to Town finance, and
 - d. U.S. Office of Management and Budget (OMB) Circular A-133.
- 2. A system of internal controls and procedures shall be maintained to guard against misappropriation of funds, safeguard public assets, properly record financial transactions and comply with applicable laws and regulations. Public employees have a duty to promptly report violations.
- 3. In accordance with State law, an audit of the Town's financial statements (including an audit of qualifying federal grants) shall be conducted annually or biannually by an independent public accounting firm. The audit shall render an opinion as to whether the financial statements are presented fairly and in accordance with accepted standards, and shall disclose any detected material misstatements. Auditors shall also evaluate internal controls and assess the adequacy of utilized accounting principles and practices.
- 4. The Town shall prepare its financial statements and maintain its accounting and internal control systems in accordance with applicable standards with the goal of obtaining an unqualified opinion from its auditors.

DEBT MANAGEMENT POLICIES

- 1. The Town Finance Officer oversees the ongoing management of all Town debt. Debt includes general obligation bonds, revenue bonds, lease purchase obligations, promissory notes, equipment financing agreements and any other contractual arrangements that obligate the Town.
- 2. No debt shall be incurred for which the Town is not reasonably assured that a sufficient specifically identified revenue source is available for repayment. The Town Finance Officer shall prepare an analysis of the source of repayment and present for approval to the Town Council prior to incurrence of any debt.
- 3. The Town shall not use long-term debt to fund current operations, to balance the budget or to fund projects that can be funded from current resources.
- 4. The Town may utilize short-term debt, or interfund loans as permitted, to cover a temporary (less than one year) shortfall due to timing of cash flows that result from delays in receiving awarded grant proceeds or other identified revenues, emergencies (such as natural disasters), or incurrence of long-term debt.
- 5. When incurring long-term debt, the Town shall ensure that the debt is soundly financed by:
 - a. Incurring debt only when necessary for capital improvements too costly to be financed from current available resources or capital reserve funds;
 - b. Insuring that capital projects financed through long-term debt shall be financed for a period not to exceed the useful life of the project;
 - c. Determining that the benefits of the project financed exceed the cost of financing including interest; and
 - d. Analyzing the source of repayment and the impact of debt service on annual fixed costs prior to incurrence of long-term debt.
- 6. Unless otherwise allowed by law, all general obligation bonds, lease purchase obligations, promissory notes, equipment financing agreements and any substantial or new contractual obligations shall be authorized by the Town Council.
- 7. The Town shall comply with all statutory debt limitations imposed by Montana laws and regulations (MCA 7-7-4101).
- 8. The Town shall comply with all bond covenants, arbitrage, disclosure and other requirements specified by law.

OPERATING RESERVE POLICIES

- The Town desires to maintain operating reserves to guard its citizens against service disruption in the event of unexpected temporary revenue shortfalls or unanticipated one-time expenditures. Operating reserves within the Town's operating funds have been accumulated to meet this purpose, and to provide stability and flexibility to respond to unexpected adversity and/or opportunities.
- 2. The Town's operating funds consist of all funds related to the overall daily operations of the Town.
- 3. The Town shall maintain sufficient operating reserves for the purposes of:
 - a. Mitigating short-term volatility in revenues,
 - b. Mitigating economic downturns,
 - c. Sustaining Town services in the event of an emergency,
 - d. Meeting operation cash flow requirements before the collection of property taxes, grant proceeds, contract awards and other operating revenues,
 - e. Mitigating the impact of unexpected claims or litigation settlements, and
 - f. Meeting requirements for debt reserves when applicable.
- 4. The General Fund reserve shall not exceed the statutory limit of as defined by MCA 7-6-4034 (2) (b).