

Town of Stevensville - FY2021-2022 Wages & Salaries Adopted by Resolution No. 490

Administration Pay Matrix FY22			
	Entry Level Hourly	Mid-Point Hourly	Maximum Hourly
Administrative Assistant I	\$ 15.05	\$ 16.56	\$ 18.21
Administrative Assistant II	\$ 16.05	\$ 17.66	\$ 19.42
Deputy Clerk	\$ 17.00	\$ 18.70	\$ 20.57
Town Clerk	\$ 18.13	\$ 19.94	\$ 21.94
	Entry Level Salary	Mid-Point Salary	Maximum Salary
Director of Finance & HR	\$ 50,003.00	\$ 62,503.75	\$ 75,004.50
Council Member	\$ 3,000.00		
Mayor	\$ 24,000.00		

Court Pay Matrix FY22			
	Entry Level Hourly	Mid-Point Hourly	Maximum Hourly
Court Clerk / Admin Asst. II	\$ 16.05	\$ 17.66	\$ 19.42

Fire Department Pay Matrix FY21			
	Entry Level Hourly	Mid-Point Hourly	Maximum Hourly
Administrative Assistant II	\$ 1,605.00	\$ 1,765.50	\$ 1,942.05
Honorariums			
Fire Chief			\$ 250.00
Assistant Fire Chief			\$ 125.00

Airport Pay Matrix FY22			
	Entry Level Hourly	Mid-Point Hourly	Maximum Hourly
Airport Director	\$ 22.63	\$ 24.89	\$ 27.38

Parks & Recreation Pay Matrix FY2022			
	Entry Level Hourly	Mid-Point Hourly	Maximum Hourly
Aquatics Instructor	\$ 11.00	\$ 12.10	\$ 13.31
Lifeguard	\$ 10.00	\$ 11.00	\$ 12.10
Park Attendant/Maintenance	\$ 15.00	\$ 16.50	\$ 18.15
Recreation Facilitator	\$ 15.00	\$ 16.50	\$ 18.15
Parks & Recreation Director	\$ 21.63	\$ 27.04	\$ 32.45

Community Development Pay Matrix FY22			
	Entry Level	Mid-Point	Maximum
Building Inspector I	\$ 16.90	\$ 18.59	\$ 20.45
Building Inspector II	\$ 18.52	\$ 20.37	\$ 22.41
Building Inspector III	\$ 18.80	\$ 20.68	\$ 22.75
Building Official	\$ 20.56	\$ 22.62	\$ 24.88
Community Development Director	\$ 21.63	\$ 27.04	\$ 32.45

Police Pay Matrix FY22											
Police Officers			Corporal			Sergant			Chief		
Years of Service	Hourly	Monthly	Years of Service	Hourly	Monthly	Years of Service	Hourly	Monthly	Years of Service	Monthly	Annually
0	\$ 20.89	\$ 3,620.93	0			0			0		
1	\$ 21.20	\$ 3,675.25	1			1			1		
2	\$ 21.52	\$ 3,730.38	2			2			2		
3	\$ 21.84	\$ 3,786.33	3			3			3		
4	\$ 22.17	\$ 3,843.13	4			4			4		
5	\$ 22.50	\$ 3,900.77	5	\$ 21.60	\$ 3,744.00	5	\$ 23.79	\$ 4,123.60	5	\$ 4,595.07	\$ 55,140.84
6	\$ 22.84	\$ 3,959.28	6	\$ 21.92	\$ 3,800.16	6	\$ 24.15	\$ 4,185.45	6	\$ 4,664.00	\$ 55,967.95
7	\$ 23.18	\$ 4,018.67	7	\$ 22.25	\$ 3,857.16	7	\$ 24.51	\$ 4,248.23	7	\$ 4,733.96	\$ 56,807.47
8	\$ 23.53	\$ 4,078.95	8	\$ 22.59	\$ 3,915.02	8	\$ 24.88	\$ 4,311.96	8	\$ 4,804.97	\$ 57,659.58
9	\$ 23.89	\$ 4,140.14	9	\$ 22.93	\$ 3,973.74	9	\$ 25.25	\$ 4,376.64	9	\$ 4,877.04	\$ 58,524.48
10	\$ 24.24	\$ 4,202.24	10	\$ 23.27	\$ 4,033.35	10	\$ 25.63	\$ 4,442.29	10	\$ 4,950.20	\$ 59,402.34
11	\$ 24.49	\$ 4,244.26	11	\$ 23.50	\$ 4,073.68	11	\$ 25.88	\$ 4,486.71	11	\$ 4,999.70	\$ 59,996.37
12	\$ 24.73	\$ 4,286.71	12	\$ 23.74	\$ 4,114.42	12	\$ 26.14	\$ 4,531.58	12	\$ 5,049.69	\$ 60,596.33
13	\$ 24.98	\$ 4,329.57	13	\$ 23.97	\$ 4,155.57	13	\$ 26.41	\$ 4,576.89	13	\$ 5,100.19	\$ 61,202.30
14	\$ 25.23	\$ 4,372.87	14	\$ 24.21	\$ 4,197.12	14	\$ 26.67	\$ 4,622.66	14	\$ 5,151.19	\$ 61,814.32
15	\$ 25.48	\$ 4,416.60	15	\$ 24.46	\$ 4,239.09	15	\$ 26.94	\$ 4,668.89	15	\$ 5,202.71	\$ 62,432.46
16	\$ 25.74	\$ 4,460.76	16	\$ 24.70	\$ 4,281.48	16	\$ 27.21	\$ 4,715.58	16	\$ 5,254.73	\$ 63,056.79
17	\$ 25.99	\$ 4,505.37	17	\$ 24.95	\$ 4,324.30	17	\$ 27.48	\$ 4,762.73	17	\$ 5,307.28	\$ 63,687.35
18	\$ 26.25	\$ 4,550.42	18	\$ 25.20	\$ 4,367.54	18	\$ 27.75	\$ 4,810.36	18	\$ 5,360.35	\$ 64,324.23
19	\$ 26.51	\$ 4,595.93	19	\$ 25.45	\$ 4,411.22	19	\$ 28.03	\$ 4,858.46	19	\$ 5,413.96	\$ 64,967.47
20	\$ 26.78	\$ 4,641.89	20	\$ 25.70	\$ 4,455.33	20	\$ 28.31	\$ 4,907.05	20	\$ 5,468.10	\$ 65,617.14
21	\$ 26.98	\$ 4,676.70	21	\$ 25.90	\$ 4,488.74	21	\$ 28.52	\$ 4,943.85	21	\$ 5,509.11	\$ 66,109.27
22	\$ 27.18	\$ 4,711.78	22	\$ 26.09	\$ 4,522.41	22	\$ 28.74	\$ 4,980.93	22	\$ 5,550.42	\$ 66,605.09
23	\$ 27.39	\$ 4,747.12	23	\$ 26.29	\$ 4,556.33	23	\$ 28.95	\$ 5,018.29	23	\$ 5,592.05	\$ 67,104.63
24	\$ 27.59	\$ 4,782.72	24	\$ 26.48	\$ 4,590.50	24	\$ 29.17	\$ 5,055.92	24	\$ 5,633.99	\$ 67,607.92
25	\$ 27.80	\$ 4,818.59	25	\$ 26.68	\$ 4,624.93	25	\$ 29.39	\$ 5,093.84	25	\$ 5,676.25	\$ 68,114.97
26	\$ 28.01	\$ 4,854.73	26	\$ 26.88	\$ 4,659.61	26	\$ 29.61	\$ 5,132.05	26	\$ 5,718.82	\$ 68,625.84
27	\$ 28.22	\$ 4,891.14	27	\$ 27.08	\$ 4,694.56	27	\$ 29.83	\$ 5,170.54	27	\$ 5,761.71	\$ 69,140.53
28	\$ 28.43	\$ 4,927.82	28	\$ 27.29	\$ 4,729.77	28	\$ 30.05	\$ 5,209.32	28	\$ 5,804.92	\$ 69,659.08
29	\$ 28.64	\$ 4,964.78	29	\$ 27.49	\$ 4,765.24	29	\$ 30.28	\$ 5,248.39	29	\$ 5,848.46	\$ 70,181.53
30	\$ 28.86	\$ 5,002.02	30	\$ 27.70	\$ 4,800.98	30	\$ 30.51	\$ 5,287.75	30	\$ 5,892.32	\$ 70,707.89

Civilain Personnel			
	Entry Level	Mid-point	Maximum
Police Records Clerk / Admin Asst.			
II	\$ 16.05	\$ 17.66	\$ 19.42

Civilian Positions receive the following annual length of service adjustments:

1-10 years	1.50%
11-20 years	1.00%
21-30 years	0.75%

Public Works Pay Matrix FY22

Laborer			Public Works Assistant I			Public Works Assistant II			Public Works Assistant III			Public Works Director		
Years of PW Specific Experience	Hourly	Monthly	Years of PW Specific Experience	Hourly	Monthly	Years of PW Specific Experience	Hourly	Monthly	Years of PW Specific Experience	Hourly	Monthly	Years of PW Specific Experience	Monthly	Annually
0	\$ 16.48	\$ 2,856.53	0	\$ 18.21	\$ 3,156.40	0	\$ 18.66	\$ 3,234.40	0	\$ 20.36	\$ 3,529.07	0	\$ 4,120.13	\$ 49,441.56
1	\$ 16.73	\$ 2,899.38	1	\$ 18.48	\$ 3,203.75	1	\$ 18.94	\$ 3,282.92	1	\$ 20.67	\$ 3,582.00	1	\$ 4,181.93	\$ 50,183.18
2	\$ 16.98	\$ 2,942.87	2	\$ 18.76	\$ 3,251.80	2	\$ 19.22	\$ 3,332.16	2	\$ 20.98	\$ 3,635.73	2	\$ 4,244.66	\$ 50,935.93
3	\$ 17.23	\$ 2,987.01	3	\$ 19.04	\$ 3,300.58	3	\$ 19.51	\$ 3,382.14	3	\$ 21.29	\$ 3,690.27	3	\$ 4,308.33	\$ 51,699.97
4	\$ 17.49	\$ 3,031.82	4	\$ 19.33	\$ 3,350.09	4	\$ 19.81	\$ 3,432.87	4	\$ 21.61	\$ 3,745.62	4	\$ 4,372.96	\$ 52,475.47
5	\$ 17.75	\$ 3,077.30	5	\$ 19.62	\$ 3,400.34	5	\$ 20.10	\$ 3,484.37	5	\$ 21.93	\$ 3,801.81	5	\$ 4,438.55	\$ 53,262.60
6	\$ 18.02	\$ 3,123.46	6	\$ 19.91	\$ 3,451.34	6	\$ 20.40	\$ 3,536.63	6	\$ 22.26	\$ 3,858.83	6	\$ 4,505.13	\$ 54,061.54
7	\$ 18.29	\$ 3,170.31	7	\$ 20.21	\$ 3,503.11	7	\$ 20.71	\$ 3,589.68	7	\$ 22.60	\$ 3,916.72	7	\$ 4,572.71	\$ 54,872.46
8	\$ 18.56	\$ 3,217.86	8	\$ 20.51	\$ 3,555.66	8	\$ 21.02	\$ 3,643.53	8	\$ 22.94	\$ 3,975.47	8	\$ 4,641.30	\$ 55,695.55
9	\$ 18.84	\$ 3,266.13	9	\$ 20.82	\$ 3,609.00	9	\$ 21.34	\$ 3,698.18	9	\$ 23.28	\$ 4,035.10	9	\$ 4,710.92	\$ 56,530.98
10	\$ 19.13	\$ 3,315.12	10	\$ 21.13	\$ 3,663.13	10	\$ 21.66	\$ 3,753.65	10	\$ 23.63	\$ 4,095.63	10	\$ 4,781.58	\$ 57,378.95
11	\$ 19.32	\$ 3,348.27	11	\$ 21.34	\$ 3,699.76	11	\$ 21.87	\$ 3,791.19	11	\$ 23.86	\$ 4,136.58	11	\$ 4,829.39	\$ 57,952.74
12	\$ 19.51	\$ 3,381.76	12	\$ 21.56	\$ 3,736.76	12	\$ 22.09	\$ 3,829.10	12	\$ 24.10	\$ 4,177.95	12	\$ 4,877.69	\$ 58,532.27
13	\$ 19.71	\$ 3,415.57	13	\$ 21.77	\$ 3,774.13	13	\$ 22.31	\$ 3,867.39	13	\$ 24.34	\$ 4,219.73	13	\$ 4,926.47	\$ 59,117.59
14	\$ 19.90	\$ 3,449.73	14	\$ 21.99	\$ 3,811.87	14	\$ 22.53	\$ 3,906.07	14	\$ 24.59	\$ 4,261.92	14	\$ 4,975.73	\$ 59,708.76
15	\$ 20.10	\$ 3,484.23	15	\$ 22.21	\$ 3,849.99	15	\$ 22.76	\$ 3,945.13	15	\$ 24.83	\$ 4,304.54	15	\$ 5,025.49	\$ 60,305.85
16	\$ 20.30	\$ 3,519.07	16	\$ 22.43	\$ 3,888.49	16	\$ 22.99	\$ 3,984.58	16	\$ 25.08	\$ 4,347.59	16	\$ 5,075.74	\$ 60,908.91
17	\$ 20.51	\$ 3,554.26	17	\$ 22.66	\$ 3,927.37	17	\$ 23.22	\$ 4,024.42	17	\$ 25.33	\$ 4,391.06	17	\$ 5,126.50	\$ 61,518.00
18	\$ 20.71	\$ 3,589.80	18	\$ 22.88	\$ 3,966.65	18	\$ 23.45	\$ 4,064.67	18	\$ 25.59	\$ 4,434.98	18	\$ 5,177.76	\$ 62,133.18
19	\$ 20.92	\$ 3,625.70	19	\$ 23.11	\$ 4,006.31	19	\$ 23.68	\$ 4,105.31	19	\$ 25.84	\$ 4,479.32	19	\$ 5,229.54	\$ 62,754.51
20	\$ 21.13	\$ 3,661.96	20	\$ 23.34	\$ 4,046.37	20	\$ 23.92	\$ 4,146.37	20	\$ 26.10	\$ 4,524.12	20	\$ 5,281.84	\$ 63,382.06
21	\$ 21.29	\$ 3,689.42	21	\$ 23.52	\$ 4,076.72	21	\$ 24.10	\$ 4,177.47	21	\$ 26.30	\$ 4,558.05	21	\$ 5,321.45	\$ 63,857.42
22	\$ 21.44	\$ 3,717.09	22	\$ 23.70	\$ 4,107.30	22	\$ 24.28	\$ 4,208.80	22	\$ 26.49	\$ 4,592.23	22	\$ 5,361.36	\$ 64,336.35
23	\$ 21.61	\$ 3,744.97	23	\$ 23.87	\$ 4,138.10	23	\$ 24.46	\$ 4,240.36	23	\$ 26.69	\$ 4,626.68	23	\$ 5,401.57	\$ 64,818.88
24	\$ 21.77	\$ 3,773.06	24	\$ 24.05	\$ 4,169.14	24	\$ 24.65	\$ 4,272.17	24	\$ 26.89	\$ 4,661.38	24	\$ 5,442.08	\$ 65,305.02
25	\$ 21.93	\$ 3,801.36	25	\$ 24.23	\$ 4,200.41	25	\$ 24.83	\$ 4,304.21	25	\$ 27.09	\$ 4,696.34	25	\$ 5,482.90	\$ 65,794.80
26	\$ 22.10	\$ 3,829.87	26	\$ 24.41	\$ 4,231.91	26	\$ 25.02	\$ 4,336.49	26	\$ 27.30	\$ 4,731.56	26	\$ 5,524.02	\$ 66,288.27
27	\$ 22.26	\$ 3,858.59	27	\$ 24.60	\$ 4,263.65	27	\$ 25.21	\$ 4,369.01	27	\$ 27.50	\$ 4,767.05	27	\$ 5,565.45	\$ 66,785.43
28	\$ 22.43	\$ 3,887.53	28	\$ 24.78	\$ 4,295.63	28	\$ 25.39	\$ 4,401.78	28	\$ 27.71	\$ 4,802.80	28	\$ 5,607.19	\$ 67,286.32
29	\$ 22.60	\$ 3,916.69	29	\$ 24.97	\$ 4,327.84	29	\$ 25.59	\$ 4,434.79	29	\$ 27.92	\$ 4,838.82	29	\$ 5,649.25	\$ 67,790.97
30	\$ 22.77	\$ 3,946.06	30	\$ 25.16	\$ 4,360.30	30	\$ 25.78	\$ 4,468.05	30	\$ 28.13	\$ 4,875.11	30	\$ 5,691.62	\$ 68,299.40
\$ 25.97														